

Comment

PO Box 425 – Gig Harbor, WA 98335 253-858-3400 – info@penmetparks.org

Present

enMet Parks ^{ig Harbor, Washington}JLwww.penmetparks.org

Gig Harbor Civic Center Council Chambers (3510 Grandview St., Gig Harbor, WA 98332)

Excused

Call to Order ___:___

Commissioner Roll Call:

Maryellen (Missy) Hill Amanda Babich Todd Iverson Kurt Grimmer Steve Nixon

- **ITEM 1** Approval of Agenda **ITEM 2** Citizen Comments (three minute time limit) ITEM 3 Presentations 3.a Executive Director Report (pages 3-4) 3.b **President's Report** ITEM 4 Consent Agenda **Approval of Meeting Minutes** 4.a 6-17-19 Study Session (pages 5), 6-17-19 Regular (pages 6-7) 6-24-19 Special Meeting (page 8) **Approval of Vouchers** 4.b ■ \$301,115.63 • Reference numbers: V2019244- V2019271 (pages 9-10) 4.c **Approval of Consent Agenda ITEM 5 Old Business** Community Center Update: Operating Costs/ Financial (pages 11-24) 5.a **ITEM 6 New Business** 6.a Harbor WildWatch Partnership Review (pages 25-31) R2019-007 Capital Fund Transfer (pages 32-35) 6.b **ITEM 7 Comments by Board/Subcommittee Reports Community Center** 7.a 7.b Marketing 7.c Fundraising (Under Development) **ITEM 8** Next Board Meetings: Tues. July 16, 2019 (Regular)
- ITEM 9 Executive Session: To consider real estate [RCW 42.30.110(1)(b)]
- ITEM 10 Adjournment ____:

AGENDA POLICY

- No comments or discussion will be allowed on consent items.
- Citizen Comments: Citizens are afforded an opportunity at each regular and special meeting of the Board of Park Commissioners to offer their comments to the Board. Citizens are limited to a three (3) minute time limit and may only speak once during the Citizen Comment period at each meeting. Comments will be included as part of the official record of the meeting.
- Individuals requesting an item to be placed on the agenda must submit a request by 12 noon on the Tuesday preceding the Monday meeting date.
- Individuals wishing to submit materials or written testimony to the Board at the meeting must provide ten (10) copies at least 15 minutes prior to the start of the meeting.



PO Box 425 – Gig Harbor, WA 98335 253-858-3400 – info@penmetparks.org www.penmetparks.org

DEPARTMENT STAFF REPORT: June 17-July 02, 2019

EXECUTIVE

- Met with Senior Center Board members. Final Memo of Understanding (MOU) items were on the agenda. The MOU will be on the July 16th Commission Agenda.
- Attended the Women's Wellness volunteer orientation #1 of 2. It was very well attended.
- Coordinated with the Attorney on the Boys and Girls Club agreement process.
- Participated in site visits to perspective district office sites. Negotiations for a preferred site could being this week.
- Met with Prothman Company as we prepare for the Executive Director hiring process.
- Continue to meet with the Community Recreation Center project team.

Marketing

- Cuzzetto presented at the Gig Harbor Young Professionals Group RE: District Update
- Cuzzetto presented at the Gig Harbor Super Business Group RE: District Update
- Womens Wellness Expo Featured in Gig Harbor Living Local Magazine
- Working with Harbor Wild Watch to develop the GUEST program to educate public on preservation
- Facebook Review: Kristina Marie Spicher recommends PenMet Parks. June 15 at 10:27 PM · "We had a wonderful time at Party In The Park, with our parents who were visiting from Arizona! Thank you for hosting such a fabulous family event and for the great memories we created, being all together on such a beautiful day! Well done! We had a Fabulous Time! "

CAPITAL PROGRAM

- Wetland, Fish & Wildlife, Traffic Impact Analysis, Biologist, Health, Development Engineering, has all been approved.
- Received a Determination from the Development Engineering Section of Pierce County that this project will not have a significant impact on the environment within those areas of their jurisdiction. Therefore, no mitigation will be requested.
- RFQ for SHP Lighting Project was issued on June 26th. Tentative schedule is being developed.
- Withdrew Pierce County Landmarks and Historic Preservation Commission grant application for plumbing, electrical, and ADA improvements at Hales Pass. During Commission review and approval meeting on June 18, several comments referenced the ability of government entities to access other sources of funding when compared to the non-profit organizations which made up the majority of applicants.
- Met with representative of King County Directors Association (KCDA) regarding purchasing opportunities through the purchasing cooperative owned by Washington's public school districts.
- Updating support paperwork to receive distribution of \$120,000 of Second REET Parks Fund to Peninsula Metropolitan Park District out of the 2019 Pierce County Budget.
- Progressing on memorial bench for Al Weaver who passed January 26, 2019 at age 80 following complications resulting from a fall while playing pickleball.
- Concrete pad poured. Ceremony planned for June 30.
- Discussion of Memorials and Donations Policy to continue.

- Attended second meeting of Cushman Trail Phase 5 group to identify route options for the trail heading north from Borgen Blvd.
- City Council reviewed options and offered a sixth, hybrid option: From Borgen, follow power line, through St. Anthony's, up Canterwood to 54th Ave, left at 144th St, through Transfer Station, out to 62nd Ave, crossing over H-16 on 154th St, to 66th Ave, connecting to Bethel Burley Rd in Kitsap County (with optional connections to Purdy and other routes)
- Attended Forever Green Trails and KGI Watershed Meetings
- Facilitated tour by Douglas McDonnell, instructor at TCC, as part of continuing education course which includes a tour of PenMet's parks, and discusses the architecture at Hales Pass. Exploring opportunities with this relationship.
- Most computers have been upgraded to Windows 10 (Windows 7 won't be supported after 2019). Other computer upgrades in progress.
- AUSA Picnic (tentatively Friday, Aug 2) under discussion with AUSA.
- Adam Brandt, Board Secretary, Washington Water Trails Association, coming for tour of Cascadia Marine Trail (CMT) sites on July 14.

PEG Grants in progress

- Eagle Scout projects for Bat houses at Hales Pass (approved, in progress)
- Rotary Bark Park trail map and signs (preparing grant for next meeting)
- Off Leash Area Obstacle Course (under review)
- Tubby's small dog area shelter (preparing grant for next meeting)
- Narrows fencing (deferred to next project)
- Three scouts currently discussing projects

Volunteers

- Girl Scout Silver Award (Middle school girls), project idea is Rain Garden education and maintenance assistance with Master Gardener, then education sharing with pre-school class.
- Working with community service people at Narrows continues.
- Worked with runners to trim trails at McCormick Forest and Rotary Bark Park.

MAINTENANCE & FACILITIES

- Responded to citizen concerns regarding sight distance and Hales Pass and trimming laurel at W.B.E
- Repaired memorial bench
- Moved Senior program from Boys and Girls Club to their new location
- Trained 2 new seasonal workers
- Helped Recreation Department move and organize Peninsula Gardens
- Help clean and stock supplies for camps in the Recreation Department
- Posted "No Fireworks" sign at all parks
- Hosted various weddings and birthdays

RECREATION

- Summer Camps began June 24 including Mermaid Beach, Junior Soccer, Archery and Kids in the Kitchen. Week one has 135 kids signed up!
- We have 57 total Camp Leaders helping run camps this summer. They range from 13-16 years old.
- Party In The Park was a success with around 3,500 people at the event spread out on 3 different fields. The adventure zone was a huge hit along with the kid's stage.



PO Box 425 – Gig Harbor, WA 98335 253-858-3400 – info@penmetparks.org www.penmetparks.org

STUDY SESSION MINUTES

Monday, June 17, 2019, 5:00pm

Sehmel Homestead Park Volunteer Vern Pavilion (10123 78th Ave NW, Gig Harbor, WA 98332) **Call to Order:** The meeting was called to order by Commissioner Hill at 6:16pm.

Commissioners Present: Maryellen (Missy) Hill Amanda Babich Steve Nixon Kurt Grimmer Todd Iverson (arrived 5:08pm) Citizens: none Staff: Glenn Akramoff Eric Guenther Chuck Cuzzetto Elaine Sorensen Jessica Smiley

ITEM 1 Approval of Agenda: Commissioner Grimmer made a motion to approve the agenda, Commissioner Nixon seconded; the motion was approved with a 4-0 vote.

ITEM 2.a Staff Report: 2020 New Budget Process

Glenn Akramoff presented goals for improving processes and having decision forms for budgets over 5K for the Board to review. Elaine Sorensen presented a timeline for budgeting reports and general fund expenses broken down by department. Recreation revenue funds as well as new budget requests will frequently be reviewed by the Board.

ITEM 3.a Board Discussion: 2020 New Budget Process

Board members engaged in a discussion about the new budget process. The Commission discussed the process to advance with the new Recreation budget, and how often the Board will be updated with current numbers. Ideas for advertising to the public rather than a just financial tool.

ITEM 4 Adjournment

Commissioner Hill adjourned the meeting at 6:05pm.

APPROVED BY THE BOARD ON: _____

President Submitted by: *Ellie Tieman* Clerk



PO Box 425 – Gig Harbor, WA 98335 253-858-3400 – info@penmetparks.org www.penmetparks.org

REGULAR MEETING MINUTES

Monday, June 17, 2019, 6:15pm

Sehmel Homestead Park Volunteer Vern Pavilion (10123 78th Ave NW, Gig Harbor, WA 98332) **Call to Order:** The meeting was called to order by Commissioner Hill at 6:16pm.

Commissioners Present: Maryellen (Missy) Hill Amanda Babich Kurt Grimmer Todd Iverson Steve Nixon Jonathan Dudley Dawn Townsend Garett Thompson **Staff:** Glenn Akramoff Eric Guenther Chuck Cuzzetto Elaine Sorensen Jessica Smiley

Citizens:

Billy Sehmel

REGULAR MEETING AGENDA:

ITEM 1 Approval of Agenda

Commissioner Grimmer made a motion to approve the agenda, seconded by Commissioner Iverson. Agenda was approved with a 5-0 vote.

ITEM 2 Citizen Comments none

ITEM 3 Presentations

3.a Executive Director Report

Glenn Akramoff brought attention to the staff report in the agenda, spoke about a collaboration meeting with the Greater Gig Harbor Foundation (regular monthly meetings will occur to discuss joint projects), success of the Maritime Parade and award of "best depiction of the theme." Brief discussion with Commissioners regarding swim club merger, DeMolay Nature Preserve parking concerns and website progress.

3.b Financial Report

3.c President's Report none

ITEM 4 Consent Agenda

- 4.a Approval of Meeting Minutes: 6-3-19 Regular
- **4.b** Approval of Vouchers: \$301,115.63 Reference numbers: V2019244- V20192471

4.c Approval of Consent Agenda

Commissioner Grimmer made a motion to approve the consent agenda. Commissioner Iverson seconded the motion. After no discussion, the motion passed 4-0.

ITEM 5 New Business

5.a Website update

Chuck Cuzzetto presented website updates focusing on the access to information, brand awareness, and discovery by the public. Presentation about website features, and possible additional costs—search bar. Website is scheduled to go live 6/24 and will be mobile optimized. There will not be any additional work time needed to maintain the website.

5.b Staff Organizational Chart Update/Job Descriptions

Discussion of the organization chart that was submitted, and long term opportunities of adding another staff in Recreation and seasonal workers/interns. Commissioner Babich made a motion to approve Glenn Akramoff to begin hiring processes per the report recommendations Commissioner Grimmer seconded the motion and after no discussion the motion passed 5-0.

ITEM 6 Comments by Board/Subcommittee Reports

6.a Community Center (Nixon/Babich): no update

6.b Marketing (Grimmer): no update, Chuck Cuzzetto presented new website updates

6.c Fundraising (Hill): no update, meeting scheduling in progress by staff. Commissioner Babich made a motion to allow Glenn Akramoff to approve vouchers Commissioner Iverson seconded the motion and the motion passed 5-0.

ITEM 7 Next Board Meeting: Tues, July 2, 2019: Study Session (5pm) and Regular (6:15pm) at new City Hall location

ITEM 8 Executive Session: none

ITEM 9 Adjournment

Commissioner Hill adjourned the meeting at 7:30pm.

APPROVED BY THE BOARD ON:

President Submitted by: *Ellie Tieman* Clerk



PO Box 425 – Gig Harbor, WA 98335 253-858-3400 – info@penmetparks.org www.penmetparks.org

SPECIAL MEETING MINUTES

Monday, June 24, 2019, 4:00pm

Sehmel Homestead Park Volunteer Vern Pavilion (10123 78th Ave NW, Gig Harbor, WA 98332) **Call to Order:** The meeting was called to order by Commissioner Hill at 4:05pm.

Commissioners Present:

Maryellen (Missy) Hill Amanda Babich Kurt Grimmer Todd Iverson Steve Nixon Sue Sluply Carrie Holden

Staff:

Glenn Akramoff Mark Roberts Ellie Tieman

Citizens:

Billy Sehmel

SPECIAL MEETING AGENDA:

ITEM 1 Approval of Agenda

Commissioner Grimmer made a motion to approve the agenda, seconded by Commissioner Iverson. Agenda was approved with a 5-0 vote.

ITEM 2 Executive Session

The Board went into executive session at 4:06 and came out of session at 4:35

ITEM 3 R2019-08 Boys & Girls Club Agreement

3.a Citizen Comments

Carrie Holden, CEO of the Boys & Girls Club Gig Harbor location, thanked Penmet for the years of partnership and asked to negotiate a reasonable market rate interest of 3-4% instead of the 8% listed in the Holdback Agreement.

3.b Motion

Commissioner Nixon moved to approve the Interim Executive Director to sign the Escrow Holdback agreement and Termination of Payment Covenant/Right of First Refusal agreements with the Boys and Girls Club, the motion was seconded by commissioner Iverson and with no further discussion the motion passed 5-0.

ITEM 4 Adjournment

Commissioner Hill adjourned the meeting at 4:40pm

APPROVED BY THE BOARD ON: _

President

Submitted by: Ellie Tieman

Clerk



"Today We Touch Tomorrow"

DISTRICT COMMISSION MEMO

To: Peninsula Metropolitan Park District of Commissioners

From: Edward O. Lewis, Construction Project Manager

Date: July 2, 2019

Subject: Community Recreation Center

Background/Analysis

The Board of Commissioners approved staff to enter into a purchase and sale agreement for the Performance Golf property in December of 2018. As part of the arrangement, the district has until September 13, 2019, to complete a due diligence process to determine if the property is suitable for intended use, and that the planned improvements are permitted, and the cost of the project will be within PenMet Parks means to complete. The District consultant team led by Snodgrass & Freeman Associates, an architect firm, to support the due diligence effort.

The Interim Executive Director and Carl Halsan will provide an update on the status of the due diligence progress. Items below are significant mile stones in the project.

- 1. Project Overview
- 2. Due diligence/feasibility
- 3. Current Permit Approvals
- 4. Hearing Examiner / Appeal Process
- 5. Operation costs and financing
- 6. Decision points and next steps

Staff is interested in hearing the Commissioners concern and discussion to provide the best information possible as the Board prepares for the final decision on the feasibility of the project.

Timeline and Funding

Currently the project has reached its 35% mark and all permits have been approved. Our next step is setting the Hearing Examiner date and once the hearing examiner issues his final report, the appeal process.

The final deadline of the due diligence process is September 13th ,2019. There is an extension available. Staff is not seeking an extension currently. The due diligence process is now on schedule to meet that deadline. While not anticipated, an issue could come up that makes that necessary, and it remains an option.

Funding options will be provided at a high-level during the presentation. Current anticipated costs will be presented to the Commission. These costs are still evolving at this time and will be adjusted throughout the due diligence process. A final cost estimate will be provided at the completion of the process.

Recommendation

None- This is an update and discussion item.

Policy Implications/Support

- 1. Site suitability and permitting
- 2. Community support for the project
- 3. Priority of the project as compared with other district projects and programs
- 4. Cost and financing of the project
- 5. Project phasing and timeline

Staff Contact

Should you have any questions or comments, please contact Ed Lewis at the earliest opportunity should additional research be required to provide answers at the meeting: 720-272-8418 or via e-mail at elewis@penmetparks.org.

TO: Glenn Akramoff
FROM: Roger Sargent
DATE: June 26, 2019
RE: Pro Forma and Business Plan Summary

The Pro Forma for the PenMet Park District's Community Recreation Center Complex is based on the following:

- The revenues projected in the Pro Forma are on a more <u>conservative</u> approach and the expenses are on a <u>slightly more aggressive</u> approach. PLEASE NOTE: The strategy behind this line of thinking is based on the project will be in its first year of operation even though the majority of the activities and programs have been offered to the surrounding community for many years.
- The pricing for the current and new proposed programs and activities offered by the Park District remained the same. PLEASE NOTE: Based on the current pricing for both the sports activities such as leagues and tournaments by every similar venue (competitor) are at least 20-25% higher than what is reflected in the Pro Forma.
- The proposed floor plan for the air-supported structure facility would include:
 - Three (3) turf fields for soccer, football, lacrosse, dodgeball and bocce
 - Six (6) multi-purpose courts for basketball, volleyball and pickleball (12 courts total)
 - Designated turf area for baseball skills training with two (2) batting cages
 - Indoor walking/running track
- The Sports programs and activities are based on 50-60% overall usage. PLEASE NOTE:
 The overall % of occupancy does not include court and field rentals.
- The Pickleball revenues reflect only a 40% usage for Year One.
- The revenues reflected by the programs and activities at the existing Performance Golf structure are representing the same or slightly higher based on having full control of the venue and space requirements.
- The total Year One revenues generated by the Conference/Room rentals is based on less than 20% usage.
- Based on the information provided on the multiple monthly Income Statements, the annual (Net Loss) for operations will be reduced to approximately (\$0) after the first year. PLEASE NOTE: This assumption is based on the net loss of (\$220,410) which is reflected on the Year One Pro Forma dated June 24, 2019 and the other net income that is a result of the additional sports programs and activities that will be conducted in other locations other than the Community Recreation Center Complex. The current annual expense of (\$538,000) for the debt service on the purchase of the Sehmel Homestead Park Complex will still be reflected as paid by one of the funding accounts.

In addition to this memo summarizing the Year One Pro Forma and business plan you will find in much greater detail the overall proposed plan with the operations budget attached.

PenMet Parks District		D-int All D	0.000												
YEAR ONE PROFORMA		Print All P	ayes												
JUNE 24,2019															
	January	February	March	April	May	June	July	August	September	October	November	December	Total	2018 Actual	
Revenue	January	rebluary	Widtell	April	ivia y	June	July	Augusi	Sehrennnei	OCIODEI	November	December	IUIdi	Actual	Actua
Membership Dues	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Racquet Programs	9,416	5,320	16,616	5,320	9,416	5,320	16,616	5,320	9,416	14,568	7,368	4,320	109.016	0	
1 V				,		,	1	,			1		1	24,633	25,42
Indoor Activities	8,904	6,700 0	2,860 0	3,566 0	29,160 0	6,898 0	2,860 0	7,500 0	5,260 0	5,232 0	8,460 0	1,900	89,300 0	24,033	20,42
Pro Shop	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Food & Beverage	-										-		v	-	
Sports Programs	11,100	6,300	155,800	1,500	1,500	57,600	11,100	1,500	146,200	15,900	66,900	119,000	594,400	,	
Health Care	-	0	0	0	0	0	0	0	0	0	0	0	0	0	
Existing Structure Programs	63,587	9,870	8,142	46,148	7,350	127,414	53,936	7,350	8,142	51,006	7,350	22,550	412,845	143,450	110,34
Other Income	32,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	315,280	36,129	42,288
Total Revenue	125,697	53,880	209,108	82,224	73,116		110,202	47,360	194,708	112,396	115,768	173,460	1,520,841	378,109	380,19
Operated Dept. Expense															
Racquet Programs	3,222	3,222	3,422	3,222	3,222	3,422	3,222	3,222	3,422	3,222	3,222	3,422	39,459	0	0
Indoor Activities	10,435	10,435	11,035	10,435	10,435	11,035	10,435	10,435	11,035	10,435	10,435	11,035	127,622	69,870	69,788
Pro Shop	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Food & Beverage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Sports Programs	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20.595	20,595	20,595	247,145	122,646	85,250
Health Care	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Existing Structure Programs	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	211,202	147,742	
Total Operated Dept. Exp.	51,852	51,852	52,652	51,852	51,852	52,652	51,852	51,852	52,652	51,852	51,852	52,652	625,429	340,258	270,66
Income Before Undistr															
	70.045	2.028	450 450	20.070	04.004	470.070	50.050	(4, 400)	440.050	00.544	00.040	400.000	005 440	07.054	400.50
Operating Expenses	73,845	2,020	156,456	30,372	21,264	170,270	58,350	(4,492)	142,056	60,544	63,916	120,808	895,412	37,851	109,53
Undistributed Oper. Exp.															
Member Services	26,212	25,252	25,252	26,212	25,252	25,252	26,212	25,252	25,252	26,212	25,252	25,252	306,864	0	(
Housekeeping	7,345	7,165	7,165	7,345	7,165	7,165	7,345	7,165	7,165	7,345	7,165	7,165	86,702	0	(
Repairs and Maintenance	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	113,088	0	(
Utilities	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	162,300	0	(
Sales and Marketing	8,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	58,000	19,416	29,660
General and Adminstrative	29,989	34,989	29,989	29,989	29,989	29,989	29,989	29,989	29,989	29,989	29,989	29,989	364,868	131,250	131,415
Total Undistributed Oper.															
Expenses	94,995	94,855	89,855	90,995	89,855	89,855	90,995	89,855	89,855	90,995	89,855	89,855	1,091,822	150,666	161,07
Income Before Fixed	(21,151)	(92,828)	66,600	(60,624)	(68,592)	80,414	(32,646)	(94,348)	52,200	(30,452)	(25,940)	30,952	(196,410)	(112,815)	(51,539
Insurance	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000	0	(
Management Fees	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000		
Real Estate Taxes	0	0	0	0	0	0	0	0	0	0	0	0	0		
Rent	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total Fixed Charges	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000	0	
Inc. Before Interest,															
Depr., Other Income															
(Expense) and Taxes	(23,151)	(94,828)	64,600	(62,624)	(70,592)	78,414	(34,646)	(96,348)	50,200	(32,452)	(27,940)	28,952	(220,410)	(112,815)	(51,539
Interest Expense	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Depreciation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Gain/Loss on Sale	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Other Non-Operating	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Income Before Taxes	(23,151)	(94,828)	64,600	(62,624)	(70,592)	 78,414	(34,646)	(96,348)		(32,452)	(27,940)	28,952	(220,410)	(112,815)	(51,539
Income Taxes		, , , , , , , , , , , , , , , , , , ,	. ,	V 1/= 1		.,	<u><u> </u></u>	((-) I	()= ···)	.,		, , j	
Net Income	(23,151)	(94,828)	64,600	(62,624)	(70,592)	78,414	(34,646)	(96,348)	50,200	(32,452)	(27,940)	28,952	(220,410)	(112,815)	(51,539

	OGRAMS January	February	March	April	May	June	July	August	September	October	November	December	Total	2018 Actual	2017 Actua
Revenue															
Nursery	500	500	500			500	500	500	500	500	500	500	6,000	0	C
Camps Kid's Night Out	4,700 625	0 625	0 625		0 625	115,494 625	24,375 625	0 625	0 625	11,725 625	0 625	15,200 625	186,283 7,500	23,289 0	8,467 C
Safe at Home	475	475	475 0			475	475	475 0		475 1.600	475		5,700 6,400	1,189 6.378	3,608
Art for Adults Art for Juniors	1,600 5,000	0	0	5,000	0	0	1,600 5,000	0	0	5,000	0	0	20,000	20,562	12,190
Beginning Art Advanced Art	2,400 2,400	0			0	0	0	0			0		2,400 2,400	0	0
Creative Art (Comics)	2,400	0	0	0	0	0	0	0	0	0	0	0	2,400	0	C
Legos Workshop Holiday Workshops	792 4,800	2,520	792 0		0	3,184 0	0	0			0	0		0	0
Fairy Garden Workshop STEAM Camp	2,400 5.000	0	0		0	0	0 5,000	0		0 5,000	0	0	2,400 20,000	0 19,988	0 31,800
Music	3,375	0	0	3,375	0	0	3,375	0	0	3,375	0	0	13,500	13,549	(160)
Performing Arts Ballet	1,200 8,320	0	0		0	0 1,386	1,200	0		1,200 8,320	0			4,506	2,465
Kids Dance	2,400	0	0	0	0	0	0	0	0	0	0	0	2,400	0	C
Adult Dance Parent/Child Dance	2,400 3,000	0	0		0	0	0 3,000	0		0 3,000	0			0 10,301	3,592
Friendship Club	300	0	0	300	0	0	300	0	0	300	0	0	1,200	923	C
Harbor Code Academy Harry's Laboratory	0	0	0		0	0	0	0		0	0		0	0	0
Kids in the Kitchen	900	0	0	900	0	0	900	0	0	900	0	0	3,600	3,072	7,001
Gymnastics Pilates	4,500 450	4,500	4,500			4,500 0	4,500	4,500	4,500	4,500 450	4,500	4,500	54,000 1,800	37,916 1,777	32,625 502
Yoga	2,400	0	0	0	0	0	0	0	0	0	0		2,400	0	0
Senior Fitness Game Night	1,000	1,000	1,000		1,000	1,000 250	1,000	1,000	1,000	1,000	1,000 250	1,000	12,000 3,000	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Total Revenue	63,587	9,870	8,142	46,148	7,350	127,414	53,936	7,350	8,142		7,350	22,550	412,845	143,450	110,341
_															
Expenses Salaries and Wages															
Attendants	1,500	1,500	1,500	1,500		1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,000	5,973	40.020
Administrative	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	40,020	40,020	40,020
Total Salaries	4,835	4,835	4,835			4,835	4,835	4,835		4,835	4,835		58,020	45,993	40,020
Employee Benefits	580		580	580	580	580	580	580	580	580	580		6,962	4,599	4,802
Total Payroll/Benefits	5,415	5,415	5,415	5,415	5,415	5,415	5,415	5,415	5,415	5,415	5,415	5,415	64,982	50,592	44,822
Other Expenses															
Contract Services	11,935	11,935	11,935	11,935		11,935	11,935	11,935	11,935	11,935	11,935	11,935	143,220	94,150	67,802
Dues/Subscription Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Operating Supplies Uniforms	250 0	250 0	250 0		250 0	250 0	250 0	250	250 0	250 0	250 0	250 0	3,000	3,000	3,000
Other	0	0			0	0	0	0	0	0	0		0	0	0
Total Other Expansion	12.185	12.185	12.185	12,185			12.185	12,185	12.185		12,185			97.150	70.802
Total Other Expenses		12,165	12,165	12,165		12,165	12, 165	12,165	12,165		12,165				70,802
Total Expenses	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	17,600	211,202	147,742	115,624
Income (Loss)	45,987	(7,730)	(9,458)	28,548	(10,250)	109,814	36,336	(10,250)	(9,458)	33,406	(10,250)	4,950	201,643	(4,292)	(5,283)
Assumptions:															
Employee Benefits	1004														
Payroll related percentage is:					ill flow through to										
1. Nursery:	Budget based o	n 200 children	/month @ \$2.5	0 average cost.	The children wo	uld the result of	being too your	g to participate	in the athletic p	programs.					
2. Camps:	Budget based o	on anticipated re	evenues; 1,225			articipants (Pres			to (toopo)						
3. Kid's Night Out:	Budget based o			panicipants (6-	12 years), 525 p		school age) an	1 508 participan	its (teens).						
		on anticipated re	evenues: 525 pa				school age) an	1 508 participan	its (teens).						
4. Safe at Home:				articipants throu	ghout the year.		school age) an	1 508 participan	is (ieens).						
5. Art for Adults:	Budget based o	on anticipated re		articipants throu	ghout the year.		school age) an	I 508 participan							
6. Art for Juniors:	Budget based o Budget based o	on anticipated re	evenues; 120 pa	articipants throu	ghout the year.		school age) an	I 508 participan							
		on anticipated re on 2017 and 201	evenues; 120 pa 18 actuals.	articipants throu articipants throu	ghout the year. ghout the year.		school age) an	I 508 participan							
	Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re	evenues; 120 pa 18 actuals. evenues; 408 pa	articipants throu articipants throu	ghout the year. ghout the year.		school age) an	1 508 participan							
7. Beginning Art:	Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re	evenues; 120 pa 18 actuals. evenues; 408 pa evenues.	articipants throu articipants throu articipants throu	ghout the year. ghout the year. ghout the year.		school age) an	1 508 participan							
	Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re	evenues; 120 pa 18 actuals. evenues; 408 pa evenues.	articipants throu articipants throu articipants throu	ghout the year. ghout the year.		school age) an	1 508 participan							
7. Beginning Art:	Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on \$125/month f	evenues; 120 pa 18 actuals. evenues; 408 pa evenues. for miscellaneou	articipants throu articipants throu articipants throu	ghout the year. ghout the year. ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art:	Budget based o Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on \$125/month f	evenues; 120 pa 18 actuals. avenues; 408 pa evenues. for miscellaneon avenues.	articipants throu articipants throu articipants throu us program equ	ghout the year. ghout the year. ghout the year. ipment purchaes		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop:	Budget based o Budget based o Budget based o Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on \$125/month f on anticipated re on anticipated re	avenues; 120 pa 18 actuals. avenues; 408 pa avenues. for miscellaneor avenues. avenues; 142 pa	articipants throu articipants throu articipants throu us program equ	ghout the year. ghout the year. ghout the year. ipment purchaes		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops:	Budget based o Budget based o Budget based o Budget based o Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on \$125/month f on anticipated re on anticipated re on anticipated re	evenues; 120 pa 18 actuals. evenues; 408 pa evenues. for miscellaneou evenues. evenues; 142 pa evenues.	articipants throu articipants throu articipants throu us program equ	ghout the year. ghout the year. ghout the year. ipment purchaes		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop:	Budget based o Budget based o Budget based o Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on \$125/month f on anticipated re on anticipated re on anticipated re	evenues; 120 pa 18 actuals. evenues; 408 pa evenues. for miscellaneou evenues. evenues; 142 pa evenues.	articipants throu articipants throu articipants throu us program equ	ghout the year. ghout the year. ghout the year. ipment purchaes		school age) an	508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops:	Budget based o Budget based o Budget based o Budget based o Budget based o Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on \$125/month f on anticipated re on anticipated re on anticipated re on anticipated re	evenues; 120 pa 18 actuals. evenues; 408 pa evenues. for miscellaneou evenues. evenues; 142 pa evenues.	articipants throu articipants throu articipants throu us program equi articipants throu	ghout the year. ghout the year. ghout the year. ipment purchaes		school age) an	508 participan							
Reginning Art: Advanced Art: Greative Art (Comics): Legos Workshop: Holiday Workshops: Expression Compared Procession Fairy Garden Workshop:	Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on \$125/month f on anticipated re on anticipated re on anticipated re on anticipated re on anticipated re	avenues; 120 pa 18 actuals. avenues; 408 pa avenues. for miscellaneou avenues. avenues; 142 pa avenues. avenues. 18 actual revenue	articipants throu articipants throu articipants throu us program equ articipants throu articipants throu	ghout the year. ghout the year. ghout the year. ipment purchaes		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workshop: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music:	Budget based o Budget based o	on anticipated re on 2017 and 20 on anticipated re on 2017 and 201	avenues; 120 pr 18 actuals. 18 actuals. avenues; 408 pr avenues; 408 pr avenues; 408 pr avenues; 408 pr avenues; 412 pr avenues. 18 actual revenu 18 actual revenu 18 actual revenu	nticipants throu articipants throu articipants throu us program equ articipants throu ues.	ghout the year. ghout the year. ghout the year. ipment purchaes		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workshop: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts:	Budget based o Budget based o	on anticipated re on 2017 and 20 on anticipated re on 2017 and 201 on 2017 and 201	avenues; 120 pr 18 actuals. 20 actuals. 20 actuals. 20 actuals. 20 actuals. 21 actual revenues. 28 actual revenues. 28 actual revenues. 28 actual revenues. 29 actual revenues.	articipants throu articipants throu articipants throu us program equ articipants throu articipants throu es. es.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workshops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music:	Budget based o Budget based o	on anticipated re on 2017 and 20 on anticipated re on 2017 and 201 on 2017 and 201	avenues; 120 pr 18 actuals. 20 actuals. 20 actuals. 20 actuals. 20 actuals. 21 actual revenues. 28 actual revenues. 28 actual revenues. 28 actual revenues. 29 actual revenues.	articipants throu articipants throu articipants throu us program equ articipants throu articipants throu es. es.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workshop: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts:	Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on 2017 and 201 on 2017 and 201 on 2017 and 201 on anticipated re	avenues; 120 pr 18 actuals. pvenues; 408 pr avenues. or miscellaneor pvenues. pvenues. 142 pr avenues. 18 actual revenu 18 actual revenu 18 actual revenu 18 actual revenu 18 actual revenu	articipants throu articipants throu articipants throu us program equ articipants throu articipants throu es. es.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance:	Budget based o Budget based o	on anticipated re on 2017 and 201 on anticipated re on anticipated re on anticipated re on \$125/month on anticipated re on anticipated re on anticipated re on anticipated re on 2017 and 201 on 2017 and 201 on 2017 and 201 on anticipated re on anticipated re	avenues; 120 pr 18 actuals. pevenues; 408 pr avenues; 408 pr avenues; 408 pr avenues; 142 pr avenues; 142 pr avenues; 142 pr avenues; 142 pr 18 actual revenu 18 actual revenu 18 actual revenu 18 actual revenu 18 actual revenu 18 actual revenu	articipants throu articipants throu articipants throu us program equ articipants throu articipants throu es. es.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance:	Budget based of Budget based of	on anticipated re on 2017 and 2010 on anticipated re on 2017 and 201 on 2017 and 201 on anticipated re on anticipated re on anticipated re on anticipated re	avenues; 120 pr 18 actuals. avenues; 408 pr avenues; 408 pr avenues. or miscellaneor avenues. avenues. 18 actual revenu 18 actual revenu	nticipants throu articipants throu articipants throu us program equ articipants throu ues. ues. ues.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance:	Budget based o Budget based o	on anticipated re on 2017 and 2010 on anticipated re on 2017 and 201 on 2017 and 201 on anticipated re on anticipated re on anticipated re on anticipated re	avenues; 120 pr 18 actuals. avenues; 408 pr avenues; 408 pr avenues. or miscellaneor avenues. avenues. 18 actual revenu 18 actual revenu	nticipants throu articipants throu articipants throu us program equ articipants throu ues. ues. ues.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance:	Budget based of Budget based of	on anticipated re on 2017 and 201 on anticipated re on anticipated re	avenues; 120 pr 18 actuals. avenues; 408 pr avenues; 408 pr avenues. or miscellaneou venues. avenues. 18 actual revenues. 18 actual revenues. 18 actual revenues. 18 actual revenues. 20 prenues. 20 prenues. 20 prenues.	rticipants throu articipants throu articipants throu us program equ articipants throu ues. ues. ues.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance: 19. Parent/Child Dance:	Budget based o Budget based o	n anticipated r on anticipated r	avenues; 120 pr 18 actuals. avenues; 408 pr avenues; 408 pr avenues. or miscellaneou venues. avenues. 18 actual revenues. 18 actual revenues. 18 actual revenues. 18 actual revenues. 20 prenues. 20 prenues. 20 prenues.	rticipants throu articipants throu articipants throu us program equ articipants throu ues. ues. ues.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance: 19. Parent/Child Dance: 20. Friendship Club: 21: Harbor Code Academy:	Budget based o Budget based o	n anticipated r n 2017 and 201 on anticipated r n 2017 and 201 n anticipated re on anticipated re on anticipated re on anticipated re on anticipated re n anticipated re n anticipated re n anticipated re n anticipated re n 2017 and 201 n 2017 and 201 n.	avenues; 120 pr 18 actuals. avenues; 408 pr avenues; 408 pr avenues. or miscellaneou venues. avenues. 18 actual revenues. 18 actual revenues. 18 actual revenues. 18 actual revenues. 20 prenues. 20 prenues. 20 prenues.	rticipants throu articipants throu articipants throu us program equ articipants throu ues. ues. ues.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workshop: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance: 19. Parent/Child Dance: 20. Friendship Club: 21: Harbor Code Academy: 22. Harry's Laboratory:	Budget based o Budget based o	n anticipated r an 2017 and 201 an anticipated r an antic	avenues; 120 pr 18 actuals. avenues; 408 pr avenues; 408 pr avenues; 408 pr avenues; 408 pr avenues; 142 pr avenues; 142 pr avenues; 142 pr avenues; 132 pr avenues; 1	rticipants throu articipants throu articipants throu us program equ articipants throu ues. ues. ues.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workhops: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance: 19. Parent/Child Dance: 20. Friendship Club: 21: Harbor Code Academy:	Budget based o Budget based o	n anticipated r an 2017 and 201 an anticipated r an antic	avenues; 120 pr 18 actuals. avenues; 408 pr avenues; 408 pr avenues; 408 pr avenues; 408 pr avenues; 142 pr avenues; 142 pr avenues; 142 pr avenues; 132 pr avenues; 1	rticipants throu articipants throu articipants throu us program equ articipants throu ues. ues. ues.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workshop: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance: 19. Parent/Child Dance: 20. Friendship Club: 21: Harbor Code Academy: 22. Harry's Laboratory:	Budget based o Budget based o	n anticipated r an 2017 and 200 an anticipated r an anticipated r anticipated	evenues; 120 pr 18 actuals. Evenues; 408 pr evenues; 408 pr evenues; 408 pr evenues; 408 pr evenues; 142 pr evenues; 142 pr evenues; 142 pr evenues; 132 pr evenues; 133 pr evenues; 133 pr evenues; 134 pr evenues; 135 pr evenues; 1	rticipants throu articipants throu articipants throu us program equ articipants throu aes. aes. articipants throu aes. articipants throu aes. articipants throu aes.	ghout the year. ghout the year. ghout the year. prment purchaes ghout the year.		school age) an	508 participan							
Aeginning Art: Aeginning Art: Advanced Art: Oreative Art (Comics): Oreative Art (Budget based o Budget based o	n anticipated r n 2017 and 200 on anticipated re on anticipated re n \$125/month f n anticipated re n anticipated re n anticipated re on anticipated re on anticipated re on 2017 and 201 on on anticipated re on 2017 and 201 on on anticipated re on 2017 and 201 on on anticipated re	evenues; 120 pr 18 actuals. Evenues; 408 pr evenues; 408 pr evenues; 408 pr evenues; 408 pr evenues; 408 pr evenues; evenues; 422 pr evenues; 422 pr evenues; 432 pr	rticipants throu articipants throu unticipants throu us program equ articipants throu ues. es. es. es. articipants throu ues. es. articipants throu participants throu	ghout the year. ghout the year. ipment purchaes ghout the year.		school age) an	1 508 participan							
Aeginning Art: Advanced Art: Advanced Art: Creative Art (Comics): I. Legos Workshop: I. Holiday Workshop: I. Fairy Garden Workshop: A. STEAM Camp: Ausic: STEAM Camp: Ausic: Performing Arts: Ballet: T. Kids Dance: Adult Dance: Parent/Child Dance: Piendship Club: Friendship Club: Ausic: Harbor Code Academy: Z. Harry's Laboratory: Akids in the Kitchen: A. Gymnastics: S. Pilates:	Budget based o Budget based o	n anticipated r n 2017 and 200 n anticipated re n 2017 and 200 n anticipated re n 3125/month f n anticipated re n 2017 and 201 nn. n. n. n 2017 and 201 nn anticipated re n anticipated re	venues; 120 pr 18 actuals. venues; 408 pr venues; 408 pr venues; 408 pr venues; 408 pr venues; 420 pr venues; 422 pr v	rticipants throu articipants throu unticipants throu us program equ articipants throu ues. es. es. es. articipants throu ues. es. articipants throu participants throu	ghout the year. ghout the year. ipment purchaes ghout the year.		school age) an	1 508 participan							
Aeginning Art: Aeginning Art: Advanced Art: Oreative Art (Comics): Oreative Art (Budget based o Budget based o	n anticipated r n 2017 and 200 n anticipated re n 2017 and 200 n anticipated re n 3125/month f n anticipated re n 2017 and 201 nn. n. n. n 2017 and 201 nn anticipated re n anticipated re	venues; 120 pr 18 actuals. venues; 408 pr venues; 408 pr venues; 408 pr venues; 408 pr venues; 420 pr venues; 422 pr v	rticipants throu articipants throu unticipants throu us program equ articipants throu ues. es. es. es. articipants throu ues. es. articipants throu participants throu	ghout the year. ghout the year. ipment purchaes ghout the year.		school age) an	1 508 participan							
Aeginning Art: Advanced Art: Advanced Art: Creative Art (Comics): I. Legos Workshop: I. Holiday Workshop: I. Fairy Garden Workshop: A. STEAM Camp: Ausic: STEAM Camp: Ausic: Performing Arts: Ballet: T. Kids Dance: Adult Dance: Parent/Child Dance: Piendship Club: Friendship Club: Ausic: Harbor Code Academy: Z. Harry's Laboratory: Akids in the Kitchen: A. Gymnastics: S. Pilates:	Budget based o Budget based o	n anticipated r n 2017 and 201 on anticipated r n 2017 and 201 on anticipated r n 2017 and 201 an. n 2017 and 201 an.	venues; 120 pr 18 actuals. venues; 408 pr venues; 408 pr venues; 408 pr venues; 408 pr venues; 122 pr venues; 122 pr venues; 132 pr v	rticipants throu articipants throu unticipants throu us program equ articipants throu ues. es. es. es. articipants throu ues. es. articipants throu participants throu	ghout the year. ghout the year. ipment purchaes ghout the year.		chool age) an	1 508 participan							
A Beginning Art: Advanced Art: S. Advanced Art: Greative Art (Comics): I. Geose Workshop: I. Holiday Workshop: I. Holiday Workshop: I. Fairy Garden Workshop: I. Fairy Garden Workshop: I. STEAM Camp: A. Music: S. TEAM Camp: A. Music: S. Performing Arts: A. Bailet: I. Kids Dance: A. Adult Dance: S. Parent/Child Dance: O. Friendship Club: I. Harbor Code Academy: I.	Budget based o Budget based o	n anticipated r n 2017 and 201 on anticipated r on 2017 and 201 on anticipated r on 2017 and 201 on anticipated r on anticipated r	venues; 120 pr 18 actuals. venues; 408 pr venues; 408 pr venues; 408 pr venues; 408 pr venues; 122 pr venues; 122 pr venues; 122 pr venues; 123 pr venues; 132 pr venues; 135 pr 18 actual revenues; 135 pr 18 actual revenues; 1,750 18 actual revenues; 1,750 18 actual revenues; 1,750 18 actual revenues; 1,750	rticipants throu articipants throu us program equ articipants throu ess. ess. ess. ess. ess. ess. ess. ess	ghout the year. ghout the year. ipment purchaes ghout the year. ghout the year.		school age) an	1 508 participan							
7. Beginning Art: 8. Advanced Art: 9. Creative Art (Comics): 10. Legos Workshop: 11. Holiday Workshop: 12. Fairy Garden Workshop: 13. STEAM Camp: 14. Music: 15. Performing Arts: 16. Ballet: 17. Kids Dance: 18. Adult Dance: 19. Parent/Child Dance: 20. Friendship Club: 21: Harbor Code Academy: 22. Harry's Laboratory: 23. Kids in the Kitchen: 24. Gymastics: 25. Pilates: 26. Yoga: 27. Senior Fitness: 28. Game Night:	Budget based o Budget based o	n anticipated r n 2017 and 201 on anticipated r on 2017 and 201 on anticipated r on 2017 and 201 on anticipated r on anticipated r	venues; 120 pr 18 actuals. venues; 408 pr venues; 408 pr venues; 408 pr venues; 408 pr venues; 122 pr venues; 122 pr venues; 122 pr venues; 123 pr venues; 132 pr venues; 135 pr 18 actual revenues; 135 pr 18 actual revenues; 1,750 18 actual revenues; 1,750 18 actual revenues; 1,750 18 actual revenues; 1,750	rticipants throu articipants throu us program equ articipants throu ess. ess. ess. ess. ess. ess. ess. ess	ghout the year. ghout the year. ipment purchaes ghout the year. ghout the year.		school age) an	1 508 participan							
A Beginning Art: Advanced Art: S. Advanced Art: Greative Art (Comics): I. Geose Workshop: I. Holiday Workshop: I. Holiday Workshop: I. Fairy Garden Workshop: I. Fairy Garden Workshop: I. STEAM Camp: A. Music: S. TEAM Camp: A. Music: S. Performing Arts: A. Bailet: I. Kids Dance: A. Adult Dance: S. Parent/Child Dance: O. Friendship Club: I. Harbor Code Academy: I.	Budget based o Budget based o	n anticipated r n 2017 and 201 on anticipated r on 2017 and 201 on anticipated r on 2017 and 201 on anticipated r on anticipated r	venues; 120 pr 18 actuals. venues; 408 pr venues; 408 pr venues. or miscellaneor venues. or miscellaneor venues. 142 pr venues. 18 actual revenues. 18 actual revenues. 19 actual revenues. 19 actual revenues. 10 actual revenues. 10 actual revenues. 10 actual revenues. 10 actual revenues. 10 actual revenues.	rticipants throu articipants throu us program equ articipants throu ess. ess. ess. ess. ess. ess. ess. ess	ghout the year. ghout the year. ipment purchaes ghout the year. ghout the year.		school age) an	1 508 participan							

RACQUET PROGRAMS														2018	201
-	January	February	March	April	May	June	July	August	September	October	November	December	Total		
Revenue															
Season Court Fees (Pickleball) Random Court Fees (Pickleball)	4,320	4,320			0 4,320	0 4,320	0 4,320	0 4,320	0 4,320	0 6,368	0 6,368	0 4,320	0 55,936		
Private Lessons (Pickleball)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Group Lessons (Pickleball) Junior Lessons (Pickleball)	0	0				0	0	0	0	0		0	0	0	
Teams (Pickleball) Leagues (Pickleball)	2048	0			2048	0	2048	0	2048	0	0	0	10,240	0	
Tournaments (Pickleball)	2048	0			2048	0	2048 7,200	0	2048	0 7,200	0	0	10,240 21,600	0	
Special Events (Pickleball) Random Court Fees (Badminton)	1,000	1,000			1,000	1,000	1,000	1,000	1,000 0	1,000	1,000	0	11,000 0	0	
Lessons (Badminton)	0	0	C	0	0	0	0	0	0	0	0	0	0	0	
Leagues (Badminton) Other	0	0			0	0	0	0	0	0	0	0	0		
	0	0	C	0	0	0	0	0	0	0	0	0	0	0	
	0	0			0	0	0	0	0	0		0	0	0	
Total Revenue	9,416	5,320	16,616	5,320	9,416	5,320	16,616	5,320	9,416	14,568	7,368	4,320	109,016	0	
Expenses															
Salaries and Wages Pickleball Pro Staff	1230	1230	1230	1230	1230	1230	1230	1230	1230	1230	1230	1230	14,760	0	
Pickleball Admin. Pickleball Other	1,200	1,200			1,200 0	1,200	1,200	1,200 0	1,200	1,200	1,200 0	1,200 0	14,400 0	0	
Badminton Pro Staff	0	0			0	0	0	0	0	0	0	0	0	0	
BadmintonAdmin. Badminton Other	0	0			0	0	0	0	0	0	0	0	0	0	
Total Salaries Employee Benefits	2,430 292	2,430 292			2,430 292	2,430 292	2,430 292	2,430 292	2,430 292	2,430 292	2,430 292	2,430 292	29,160 3,499	0	
Total Payroll/Benefits	2,722	2,722	2,722	2,722	2,722	2,722	2,722	2,722	2,722	2,722	2,722	2,722	32,659	0	
Other Expenses							~	_	_			_	~		
Contract Services Court Maintenence	0	0	C	0	0	0	0	0	0	0		0	0	0	
Dues/Subscription	0	0				0	0	0	0	0		0	0		
League Expense Lesson Expense	100 100	100 100	100	100	100	100 100	100 100	100 100	100 100	100	100	100 100	1,200 1,200	0	
Operating Supplies	100	100			100	100	100	100	100	100	100	100	1,200	0	
Special Events Team	100 100	100 100	100	100	100	100 100	100 100	100 100	100 100	100	100 100	100 100	1,200 1,200	0	
Tournament Uniforms	0	0			0	200 0	0	0	200 0	0		200 0	800 0	0	
Other	0				0	0	0	0	0			0	0		
Total Other Expenses	500	500	700			700	500	500	700	500		700	6,800	0	
	3,222	3,222		3,222		3,422	3,222	3,222	3,422	3,222		3,422	39,459	0	
Total Expenses											3,222				
Income (Loss)	6,194	2,098			6,194	1,898	13,394	2,098	5,994	11,346	4,146	898	69,557	0	
Assumptions:															
1. Employee Benefits Payroll related percentage is:	12%														
2. Season Court Fees (Pickleball):	Budget based on.														
3. Random Court Fees (Pickleball):	Budget based on an ave	rage of 72-78 p	avere/day pavi	ng \$3/each											
. ,		lage 0172-10 p	ayers/day payr	ig çoreacii.											
Private Lessons (Pickleball):	Budget based on.														
5. Group Lessons (Pickleball):	Budget based on.														
6. JR. Group Lessons (Pickleball):	Budget based on.														
			for eight weaks	(sight appaired	A										
7. Team Drill (Pickleball):	Budget based on 16 tear			eight sessions	s).										
8. Leagues (Pickleball):	Budget based on 16 tear	ms @ \$4/playe	r for 48 weeks.												
9. Tournaments (Pickleball):	Budget based on 150 tea														
10. Special Events (Pickleball):	, in the second s	ams for three to	ournaments at \$	24/player.											
	Budget based on 100pla			24/player.											
11. Random Court Fees (Badminton)	Budget based on 100pla			24/player.											
11. Random Court Fees (Badminton	Budget based on 100pla) Budget based on.			24/player.											
12. Lessons (Badminton):	Budget based on 100pla Budget based on. Budget based on.			24/player.											
	Budget based on 100pla) Budget based on.			24/player.											
12. Lessons (Badminton):	Budget based on 100pla Budget based on. Budget based on.			24/player.											
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on.	yers/month at \$	\$10/each.	24/player.											
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on 60% o	yers/month at \$	\$10/each.												
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on.	yers/month at \$	\$10/each.		ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on 60% o	yers/month at \$	\$10/each.		ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on 60% o Budget based on admini	yers/month at \$ f Teams (Pickle	\$10/each.		ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on admini Budget based on. Budget based on.	yers/month at \$ f Teams (Pickle	\$10/each.		ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on 60% o Budget based on. Budget based on. Budget based on.	yers/month at \$ f Teams (Pickle	\$10/each.		ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on admini Budget based on. Budget based on.	yers/month at \$ f Teams (Pickle	\$10/each.		ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on 60% o Budget based on. Budget based on. Budget based on.	yers/month at \$ f Teams (Pickle	\$10/each.		ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on 60% o Budget based on. Budget based on. Budget based on. Budget based on. Budget based on. Budget based on.	yers/month at \$	10/each.	Teams and Sp	ecial Events.										
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance: 22. League Expense:	Budget based on 100pla Budget based on. Budget based on.	yers/month at 5 f Teams (Pickle stration for Pich	10/each.	Teams and Sp											
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on 60% o Budget based on. Budget based on. Budget based on. Budget based on. Budget based on. Budget based on.	yers/month at 5 f Teams (Pickle stration for Pich	10/each.	Teams and Sp											
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance: 22. League Expense:	Budget based on 100pla Budget based on. Budget based on.	yers/month at 5 f Teams (Pickle stration for Pickle ated costs for t ated costs for t	10/each.	Teams and Sp s.											
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 16. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance: 22. League Expense: 23. Lesson Expense:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on. Budget based on admini Budget based on. Budget based on. Budget based on. Budget based on. Budget based on. Budget based on anticip Budget based on anticip	yers/month at S	Stofeach.	Teams and Sp 		ards.									
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 15. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance: 22. League Expense: 23. Lesson Expense: 24. Operating Supplies: 25. Special Events:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on admini Budget based on admini Budget based on. Budget based on. Budget based on. Budget based on. Budget based on anticip Budget based on anticip Budget based on anticip Budget based on anticip	vers/month at 5 1 Teams (Pickle stration for Pickle ated costs for Pickle ated costs for the ating costs to r ated costs for state of the state of the state of the ated costs for the state of t	10/each.	Teams and Sp s. In teaching aids s and program ncludes food, b		irds.									
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other. 15. Pro Staff: 16. Admin.: 17. Other. 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance: 22. League Expense: 23. Lesson Expense: 24. Operating Supplies: 25. Special Events: 26. Team:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on. Budget based on admin Budget based on. Budget based on. Budget based on. Budget based on. Budget based on. Budget based on anticip Budget based on anticip Budget based on anticip Budget based on anticip Budget based on anticip	vers/month at 5 1 Teams (Picklé stration for Picl ated costs for 1 ated costs for to ated costs for st ated costs for a ated costs for a	10/each.	Teams and Sp s. rrt teaching aids ns and program ncludes food, b d drills.	s. averages and awa	ards.									
12. Lessons (Badminton): 13. Leagues (Badminton) 14. Other: 15. Pro Staff: 15. Admin.: 17. Other: 18. Badminton Pro Staff: 19. Badminton Admin: 20. Badminton Other: 21. Court Maintenance: 22. League Expense: 23. Lesson Expense: 24. Operating Supplies: 25. Special Events:	Budget based on 100pla Budget based on. Budget based on. Budget based on. Budget based on. Budget based on admini Budget based on admini Budget based on. Budget based on. Budget based on. Budget based on. Budget based on anticip Budget based on anticip Budget based on anticip Budget based on anticip	vers/month at 5 1 Teams (Picklé stration for Picl ated costs for 1 ated costs for 1 ating costs to r ated costs for s ated costs for a	10/each.	Teams and Sp s. rrt teaching aids ns and program ncludes food, b d drills.	s. averages and awa	irds.									

INDOOR ACTIVITIES	January	February	March	April	May	June	July	August	September	October	November	December	Total	2018 Actual	
Revenue	January	rebidary	Walch	Арш	way	30116	July	August	Ceptember	Octobel	November	December	Total	Actual	Actual
Archery	2,844	0					0		0						
Running Strong Trail Divas	960	0					960		960	0			5,760	0	0 0
Dodgeball Dodgeball Tournaments	0 3,200	2,400					0						9,600 12,800		
Ultimate Frisbee	0	2,400	0	0	2,400	0	0	0	2,400	0	0	0	7,200	0	0 0
Boot Camp (Juniors) Boot Camp (Adults)	200 200	200	200	200	200	200	200 200	200	200	200	200	200	2,400	0	0 0
Golf Track	0						0						10,500 7,800		
Baseball (Batting Cages) Wrestling	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	12,000	0	0 0
Bocci Ball	500	500	500	500	500	500	500	500	500	500	500	500	6,000	0	0 0
	8,904	6,700	2,860	3,566	29,160	6,898	2,860	7,500	5,260	5,232	8,460	1,900	89,300	24,633	25,427
Total Revenue															
Expenses Salaries and Wages															
Frontline Staff Coaching	0						0						0		
Group Exercise	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0
Trainer/Commission Administrative	0 3,335	0 3,335					0 3,335		3,335						
Other	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	3,335	40,020	40,020	40,020
Total Salaries Employee Benefits	400	400	400	400	400	400	400	400	400	400	400	400	4,802	4,002	4,002
Total Payroll/Benefits	3,735	3,735	3,735	3,735	3,735	3,735	3,735	3,735	3,735	3,735	3,735	3,735	44,822	44,022	44,022
Other Expenses Licenses	0	0					0		0				0		
Dues/Subscriptions Contract Services	0		0	0	0	0	0 5,950	0	0	0	0	0	0	0	0 0
Adventure Sport Supplies	0		0	0	0	0	0 250	0		0	0	0	0	0	0 0
Fitness Equipment Operating Supplies	250 250	250	250	250	250	250	250	250	250	250	250	250	3,000	3,000	3,000
Repairs & Maint. Special Events	0	100	100	100	100	100	0	100	100	100	100	100		0	0 0
League Expenses	150	150	150	150	150	150	150	150	150	150	150	150	1,200	0	0 0
Awards Tournament Expense:	0	0	300	0	0	300	0	0	300	0	0	300	1,200	0	0 0
Uniforms Other	0						0								
Total Other Expenses	6,700	6,700	7,300	6,700			6,700	6,700	7,300				82,800	25,848	3 25,766
Total Expenses	10,435	10,435	11,035	10,435	10,435	11,035	10,435	10,435	11,035	10,435	10,435	11,035	127,622	69,870	69,788
	(1,531)				18,725		(7,575)						(38,322)		
Income (Loss)															
Assumptions:															
1. Employee Benefits:	12%														
Payroll related percentage is:	1270														
2. Archery:	Budget based	on 120 participa	ants throughout	the year											
3. Running Strong:	Budget based	on anticipated r	evenues.												
4. Trail Divas:	Budget based														
5. Dodgeball:		on 8 teams @ \$	200/aaab far 4												
6. Dodgeball Tournaments:		on 16 teams @													
7. Ultimate Frisbee:	Budget based	on 8 teams @ \$	30/player for 3	sessions.											
8. Boot Camp (Juniors):	Budget based	on 2017 and 20	18 actual reven	ues.											
9. Boot Camp (Adults)	Budget based	on anticipated r	evenues.												
10. Golf:	Budget based	on 2017 and 20	18 actual reven	ues.											
11. Track:	Budget based	on 2017 and 20	18 actual reven	ues.											
12. Baseball (Batting Cages):		on anticipated r													
13. Wrestling	Budget based														<u> </u>
14. Bocci Ball:		on anicipated re	evenues.												
15. Frontline Staff:	Budget based	on.													
16. Coaching:	Budget based	on.													
17. Group Exercise:	Budget based	on.													
18. Trainer/Commissions:	Budget based	on.													
19. Administrative:		on current admi	nistrator's salar	y.											
20. Payroll Other:	Budget based														
21. Licenses:	Budget based														
22. Dues/Subscriptions:	Budget based	on.													\vdash
23. Contract Services:	Budget based	on 80% of Total	Gross Revenue	es: 2018 (81%).											
24. Adventure Sport Supplies:	Budget based	on.													
25. Fitness Equipment:	Miscellaneous	expenses relati	ing to promotion	n of in-house ev	ents.										
26. Operating Supplies:	Based on antic	ipated operating	g expenses.												<u> </u>
27. Repairs & Maintenance:		on anticipated r													
				agial crani											
28. Special Events:		on anticipated e													
29. League Expenses:	Budget based	on anticipated le	eague operating	expenses.											
30. Awards:	Budget based	on anticipated le	eague and tour	nament awards.											
31. Tournament Expenses:	Budget based	on anticipated t	ournament exp	enses.											
32. Uniforms:	Budget based	on.													
33. Other:	Budget based														
										1				1	

OTHER REVENUE														2018	2017
	January	February	March	April	Мау	June	July	August	September	October	November	December	Total	Actual	Actual
Revenue															
Party Rentals	2,190	2,190	2,190	2,190	2,190	2,190	2,190	2,190	2,190	2,190	2,190	2,190	26,280	0	0
Field/Court Rentals	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	54,000	29,399	36,538
Room Rentals	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	210,000	0	0
Revenues from Lease(s)	0	0	0	0	0	0	0	0	0	0	0	0			
Putt Putt Golf	0	0	0	0	0	0	0	0	0	0	0	0			
Scholarships	7,000	0	0	0	0	0	0	0	0	0	0	0	7,000	6,730	5,750
Other Revenues: Sponsorships	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,000	0	0
Total Revenue	32,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	25,690	315,280	36,129	42,288
Assumptions:															
1. PartyRentals:	Budget based o	n 150 total par	ties @\$175/Part	ty.											
2. Field/Court Rentals:	Budget based o	n 500 hours of	Field rentals @	\$75/hour and 5	00 hours of Cou	ırt rentals @ \$3	5/hour.								
3. Room Rentals:	Budget based o	n anticipated re	oom rentals at th	he existing stru	cture; six (6) roo	oms at an avera	age of 2(hrs)/day	at an average r	rate of \$75/hour.						
4. Revenues from Lease(s):	Budget Based o	n													
5. Putt Putt Golf:	Budget based o	n													
6. Scholarships:	Budget based o	n previous yea	r's actuals.												
7. Other Revenues: Sponsorships	Budget based o	n potential spo	nsorship revenu	es for Leaques	& Tournaments.										

SPORTS PROGRAMS	January	February	March	April	Мау	June	July	August	September	October	November	December	Total	2018 Actual	
Revenue Flag Football League (Youth)	0	4,800	0	0	0	0	0	0	0	0	0	0	4,800	0	0
Football League (Passing) Football Tournaments	0	C	0 0				0	0	0	0	0 9,600	0	12,000 9,600	0	0
Youth Indoor Soccer Junior Indoor Soccer	0	C	19,800	0	0	19,800	0	0	19,800	0	0	40,000 19,800	79,200	28,884 54,599	
Adult Indoor Soccer Soccer (Drop-in)	0	1,000	1,000	1,000	1,000		0 1,000	0	1,000	0	0	10,400 1,000	41,600	4,688	0 6,314
Soccer Tournaments Adult Basketball Leagues Youth Basketball Leagues	000000000000000000000000000000000000000	C	0 14,400 0 0 0 48,000	0	0	0	0	0	7,800	0	7,800 48,000	0	28,800 15,600 96,000	1,633 67,991	
Junior Hoops Basketball (Camps,Clinics, Training)	0	C	9,900	0	0	0 9,900 4,000	0	0	9,900	0	0	0 9,900 4,000	39,600	07,331	0
Basketball Drop-in Basketball Tournaments	500					500	500 0	500	0	500 14,400	500	500 0	6,000 28,800	0	
Youth Volleyball Adult Volleyball	0	C	21,700	0	0	0	0	0		0	0	21,700 11,700		0 4,073	0
Volleyball Clinics Volleyball Drop-in	0	C	0 0		0	0	0	0	0	0	0	0	0	0	0
Volleyball Tournaments Lacrosse League	9,600 0	C	0 0	0	0	0	9,600 0	0	0	0	0	0	19,200	0	0
Lacrosse Clinics Lacrosse Drop-in	0					0	0	0		0	0	0	0	0	
Total Revenue	11,100	6,300	155,800	1,500	1,500	57,600	11,100	1,500	146,200	15,900	66,900	119,000	594,400	173,897	202,142
Cost of Goods Sold	0	C	0	0	0	0	0	0	0	0	0	0	0	0	0
Gross Profit (Loss)	11,100	6,300	155,800	1,500	1,500	57,600	11,100	1,500	146,200	15,900	66,900	119,000	594,400	173,897	202,142
Expenses Salaries and Wages															
Football Soccer Basketball	550 6,165	6,165	6,165	550 6,165	6,165	550 6,165	550 6,165	550 6,165	550 6,165	550 6,165	550 6,165	550 6,165	6,600 73,980	10,046	25,330
Volleyball	3,705 0	C	0 0	0	0	3,705	3,705 0	3,705 0 0	0	3,705	3,705 0	3,705 0	44,460 0	13,858 0	0
Administrative Other Salaries	0	C	0 0	0	0	0	0	0	0	0	0	0	0	0	0
Total Salaries	10,420	10,420			10,420		10,420	10,420		10,420		10,420	125,040	58,653	
Employee Benefits	1,250					1,250	1,250	1,250		1,250	1,250	1,250	15,005	9,971	
Total Payroll/Benefits	11,670	11,670	11,670	11,670	11,670	11,670	11,670	11,670	11,670	11,670	11,670	11,670	140,045	68,624	34,424
Other Expenses Advertising	0			0		0	0	0	0	0	0	0	0	0	0
Contract Services Dues/Subscription Licenses	7,925	C	0 0	0	0	7,925	7,925	7,925	0	7,925	7,925	7,925	95,100 0	29,722 0	0
Equipment Operating Supplies	500 500	500	500	500	500	500	500 500	500 500	500	500	500 500	500 500	6,000	6,000 6,000	6,000
Awards Repairs & Maintenace:	0	C	0 0	0	0	0	0	0	0	0	0	0	0	0,000	0
Uniforms Other	0	C	0 0	0	0	0	0	0	0	0	0	0	0	0 12,300	0
Total Other Expenses	8,925	8,925				8,925	8,925	8,925	8,925		8,925	8,925			
Total Expenses	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20,595	20,595	247,145	122,646	85,250
Income (Loss)	(9,495)		135,205	(19,095)	(19,095)	37,005	(9,495)	(19,095)	125,605	(4,695)	46,305	98,405	347,255	51,251	
Assumptions:															
1. Employee Benefits															
Payroll related percentage is:	12%														
2. Flag Football League (Youth): 3. Football League (Passing):			018 actual reven		In February wit	th 16 teams @\$	300/team.								
4. Football Tournaments		on 32 teams at													
5. Youth Indoor Soccer:			rs \$85/player for	2 leagues.											
6. Junior Indoor Soccer:				/player for 4 ses	sions.										
7. Adult Indoor Soccer:	Budget based	on 16 teams @	\$650/team for 4	sessions.											
8. Soccer (Drop-in):	Budget based	on an anticipate	ed of \$1,000/mo	nth.											
9. Soccer Tournaments															
	Budget based	on 60 teams @	\$240/team for 2	2 tournaments.											
10. Adult Basketball Leagues:	Budget based	on 12 teams @	\$650/team for 3	2 leagues.											
11. Youth Basketball Leagues:	Budget based Budget based	on 12 teams @ on 300 players	\$650/team for 2 @ \$160/player	2 leagues. for 2 leagues.											
11. Youth Basketball Leagues: 12. Junior Hoops:	Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players	 \$650/team for 3 \$160/player \$99/player for 3 	2 leagues. for 2 leagues. or four sessions.											
 Youth Basketball Leagues: Junior Hoops: B-ball (Camps, Clinics, Training): 	Budget based Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student	 \$650/team for 2 \$160/player \$999/player for \$ @ \$50/studen 	2 leagues. for 2 leagues. or four sessions. t.											
 Youth Basketball Leagues: Junior Hoops: B-ball (Camps, Clinics, Training): Basketball (Drop-in): 	Budget based Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players/	8650/team for 2 8 \$160/player 8 \$99/player fc s @ \$50/studen (month @ \$2.50	2 leagues. for 2 leagues. or four sessions. t.											
 Youth Basketball Leagues: Junior Hoops: B-ball (Camps, Clinics, Training): 	Budget based Budget based Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players/ on 60 teams @	8650/team for 2 8 \$160/player 8 \$99/player fc s @ \$50/studen (month @ \$2.50	2 leagues. for 2 leagues. or four sessions. t.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments	Budget based Budget based Budget based Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players/ on 60 teams @ on 60 teams @	\$650/team for 2 @ \$160/player @ \$99/player fc s @ \$50/studen month @ \$2.50 \$240/team.	2 leagues. for 2 leagues. or four sessions. t. Vvisit. 3 sessions.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball	Budget based Budget based Budget based Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players, on 60 teams @ on 60 teams @ on 18 teams @	 \$650/team for 2 \$650/player \$99/player fc \$99/player fc \$950/studen (month @ \$2.50 \$240/team. \$85/player for 2 	2 leagues. for 2 leagues. or four sessions. t. Vvisit. 3 sessions.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps,Clinics,Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball:	Budget based Budget based Budget based Budget based Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players/ on 60 teams @ on 60 teams @ on 32 teams @ on 18 teams @ on.	 \$650/team for 2 \$650/player \$99/player fc \$99/player fc \$950/studen (month @ \$2.50 \$240/team. \$85/player for 2 	2 leagues. for 2 leagues. or four sessions. t. Vvisit. 3 sessions.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball: 18. Volleyball Clinics: 19. Volleyball Tournaments 20. Volleyball Tournaments	Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players/ on 60 teams @ on 32 teams @ on 31 teams @ on. on. on.	 \$650/team for 2 \$650/player \$99/player fc \$99/player fc \$90/player for \$250/studen \$700nth @ \$2.50 \$240/team. 	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 18. Volleyball Clinics: 19. Volleyball Drop-in: 20. Volleyball Tournaments 21. Lacrosse League:	Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 60 teams @ on 60 teams @ on 18 teams @ on 18 teams @ on. on 40 teams @ on.	\$650/team for 3 @ \$160/player @ \$99/player fc \$ @ \$50/studen month @ \$2.50 \$240/team. \$85/player for 3 \$650/team for 3	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps.Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 18. Volleyball Drop-in: 20. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics:	Budget based Budget based Budget based Budget based Budget based Budget based Budget based Budget based Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players/ on 60 teams @ on 32 teams @ on 18 teams @ on. on. on. on. on.	\$650/team for 3 @ \$160/player @ \$99/player fc \$ @ \$50/studen month @ \$2.50 \$240/team. \$85/player for 3 \$650/team for 3	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 18. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Drop-in:	Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 200 players on 32 teams @ on 18 teams @ on. on. on. on. on. on. on.	\$550/team for : \$550/team for : \$99/player fc \$99/player fc \$250/team. \$250/team for : \$650/team for : \$240/team for :	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps.Clinics, Training): 14. Basketball (Drop-in): 15. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 20. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Drop-in: 24. Payroll (Football):	Budget based Budget based	on 12 teams @ on 300 players on 100 players on 320 student on 320 student on 320 teams @ on 18 teams @ on. on. on. on. on. on. on. on. on. on.	\$550/team for 1 \$550/team for 1 \$50/player for \$250/slutulen month @ \$2.50 \$240/team for \$550/team for \$550/team for 3 \$40/team for 3	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Drop-in: 24. Payroll (Football): 25. Payroll (Soccer);	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 300 student on 200 players on 320 student on 200 players on 32 teams @ on 60 teams @ on 18 teams @ on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for 4 \$240/team for 4 \$240/team for 4 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Clinics: 24. Parvoll (Football): 26. Payroll (Soccer); 26. Payroll (Basketball):	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 300 student on 200 players on 60 teams @ on 32 teams @ on 32 teams @ on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for 4 \$240/team for 4 \$240/team for 4 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. Bi-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 17. Adult Volleyball: 18. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Drop-in: 24. Payroll (Football): 25. Payroll (Goccer); 26. Payroll (Goccer); 27. Payroll (Volleyball):	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 300 student on 200 players on 60 teams @ on 32 teams @ on 33 teams @ on. on. on. on. on. on. on. on. on. on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for 4 \$240/team for 4 \$240/team for 4 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Drop-in: 24. Payroll (Football): 25. Payroll (Soccer);	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 320 student on 200 players on 60 teams @ on 32 teams @ on 32 teams @ on 18 teams @ on. on. on. on. on. on. on. on. on. on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for 4 \$240/team for 4 \$240/team for 4 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 18. Volleyball Diros: 19. Volleyball Diros: 19. Volleyball Diros: 21. Lacrosse League: 21. Lacrosse Clinics: 23. Lacrosse Clinics: 23. Lacrosse Clinics: 24. Payroll (Football): 25. Payroll (Gasketball): 27. Payroll (Volleyball): 28. Payroll (Volleyball):	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 320 student on 200 players on 50 teams @ on 32 teams @ on 32 teams @ on. on 18 teams @ on. on. on. on. on. on. 25% of gross on on. on. on. 0. 22% gross f on. on. on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for 4 \$240/team for 4 \$240/team for 4 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 18. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Orop-in: 24. Payroll (Football): 25. Payroll (Clostball): 26. Payroll (Clasketball): 27. Payroll (Clasketball): 28. Payroll (Lacrosse): 29. Payroll (Administration):	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 320 student on 200 players on 50 teams @ on 32 teams @ on 32 teams @ on. on 18 teams @ on. on. on. on. on. on. 25% of gross on on. on. on. 0. 22% gross f on. on. on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 18. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Orop-in: 24. Payroll (Football): 25. Payroll (Clostball): 26. Payroll (Clasketball): 27. Payroll (Clasketball): 28. Payroll (Lacrosse): 29. Payroll (Administration):	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 320 student on 200 players on 50 teams @ on 32 teams @ on 32 teams @ on. on 18 teams @ on. on. on. on. on. on. 25% of gross on on. on. on. 0. 22% gross f on. on. on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 18. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Orop-in: 24. Payroll (Football): 25. Payroll (Clostball): 26. Payroll (Clasketball): 27. Payroll (Clasketball): 28. Payroll (Lacrosse): 29. Payroll (Administration):	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 320 student on 200 players on 50 teams @ on 32 teams @ on 32 teams @ on. on 18 teams @ on. on. on. on. on. on. 25% of gross on on. on. on. 0. 22% gross f on. on. on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 18. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Orop-in: 24. Payroll (Football): 25. Payroll (Clostball): 26. Payroll (Clasketball): 27. Payroll (Clasketball): 28. Payroll (Lacrosse): 29. Payroll (Administration):	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 320 student on 200 players on 50 teams @ on 32 teams @ on 32 teams @ on. on 18 teams @ on. on. on. on. on. on. 25% of gross on on. on. on. 0. 22% gross f on. on. on.	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 18. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Orop-in: 24. Payroll (Football): 25. Payroll (Clostball): 26. Payroll (Clasketball): 27. Payroll (Clasketball): 28. Payroll (Lacrosse): 29. Payroll (Administration):	Budget based Budget based	on 12 teams @ on 1300 players on 300 players on 300 student on 200 players on 320 student on 200 players on 300 student on 200 players on 300 no on o	\$550/team for 1 \$150/player for \$250/player for \$250/sludent \$240/team. \$250/team for 1 \$240/team for 3 \$240/team for	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.											
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Campa, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball: 18. Volleyball Clinics: 19. Volleyball Drop-in: 20. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse League: 23. Lacrosse Drop-in: 24. Payroll (Football): 25. Payroll (Basketball): 27. Payroll (Gasketball): 28. Payroll (Lacrosse): 29. Payroll (Administration): 30. Payroll (Other):	Budget based Budget based	on 12 teams @ on 1300 players on 300 players on 300 student on 200 players on 300 student on 200 players on 300 student on 300 players on 300 players on 300 players on	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	2 leagues. for 2 leagues. or four sessions. t. vvsit. 3 sessions. 3 sessins.	4 2017 (13%).										
 Youth Basketball Leagues: Junior Hoops: Basketball (Camps, Clinics, Training); Basketball (Drop-in); Basketball Tournaments Youth Volleyball; Volleyball Clinics: Youth Volleyball; Volleyball Clinics: Volleyball Clinics: Volleyball Clinics: Volleyball Tournaments Lacrosse Lague; Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Payroll (Goccer); Payroll (Goccer); Payroll (Gocces); Payroll (Administration); Payroll (Administration); Payroll (Other); Advertising; Contract Senkces: 	Budget based Budget based	on 12 teams @ on 1300 players on 300 players on	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	lagues. to 2 leagues. to 2 leagues. to 4 leagues. to 4 leagues. to 4 leagues. sessions. 3 sessions. 3 sessions. 5 umaments.	& 2017 (13%).										
 Youth Basketball Leagues: Junior Hoops: Basketball (Camps, Clinics, Training); Basketball (Drop-in); Basketball Tournaments Youth Volleyball Audit Volleyball Youth Volleyball Volleyball Clinics: Volleyball Clinics: Volleyball Clinics: Volleyball Tournaments Lacrosse League: Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Payroll (Goccer); Payroll (Goccer); Payroll (Goccer); Payroll (Administration); Payroll (Other): Payroll (Other): Advertising; Contract Senkces: Dues/Subscriptions; 	Budget based Budget based	on 12 teams @ on 120 players on 300 players on	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	lagues. to 2 leagues. to 2 leagues. to 4 leagues. to 4 leagues. to 4 leagues. sessions. 3 sessions. 3 sessions. 5 umaments.	\$ 2017 (13%).										
 Youth Basketball Leagues: Junior Hoops: Baskatball (Camps, Clinics, Training); Basketball Tournaments Basketball Tournaments Youth Volleyball Auti Volleyball Auti Volleyball Auti Volleyball Clinics: Volleyball Drop-in: Volleyball Tournaments Lacrosse Lague: Lacrosse Clinics: Lacrosse Clinics: Lacrosse Clinics: Payroll (Football): Payroll (Goccer); Payroll (Goccer); Payroll (Catcrosse): Payroll (Administration); Payroll (Other): Avertising; Contract Services: Jues; Subscriptions: Licenses: 	Budget based Budget based	on 12 teams @ on 300 players on 300 players on 300 student on 200 players on 300 student on 200 players on 30 on 60 teams on	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	lagues. to 2 leagues. to 2 leagues. to 4 leagues. to 4 leagues. to 4 leagues. sessions. 3 sessions. 3 sessions. 5 umaments.	\$ 2017 (13%).										
11. Youth Basketball Leagues: 12. Junior Hoops: 13. 8-ball (Campa, Clinics, Training): 14. Basketball (Drop-in): 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 10. Volleyball Drop-in: 20. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Drop-in: 24. Payroll (Goccer); 26. Payroll (Goccer); 26. Payroll (Basketball): 27. Payroll (Colleyball): 28. Payroll (Administration): 30. Payroll (Administration): 30. Payroll (Other): 31. Advertising: 32. Contract Senkces: 33. Dues/Subscriptions: 34. Locenses: 36. Equipment: 36. Operating Supplies:	Budget based Budget based	on 12 teams @ on 120 players on 300 players on 300 student on 200 players on 320 student on 200 players on 320 student on 200 players on 32 teams @ on 18 teams @ on.	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	lagues. to 2 leagues. to 2 leagues. to 4 leagues. to 4 leagues. to 4 leagues. sessions. 3 sessions. 3 sessions. 5 umaments.	& 2017 (13%).										
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball Tournaments 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Dorp-in: 24. Payroll (Soccer); 26. Payroll (Soccer); 26. Payroll (Soccer); 29. Payroll (Volleyball); 29. Payroll (Volleyball); 29. Payroll (Administration); 30. Payroll (Other); 31. Advertising; 32. Contract Services: 33. Dues/Subscriptions: 44. Licenses: 36. Gapment: 36. Oparating Supplies: 37. Awards:	Budget based Budget based	on 12 teams @ on 12 teams @ on 300 players on 300 student on 200 players on 320 student on 200 players on 32 teams @ on 32 teams @ on 18 teams @ on 00 on.	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	lagues. to 2 leagues. to 2 leagues. to 4 leagues. to 4 leagues. to 4 leagues. sessions. 3 sessions. 3 sessions. 5 umaments.	A 2017 (13%).										
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball Tournaments 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse League: 24. Parvoll (Football): 25. Payroll (Soccer); 26. Payroll (Basketball): 27. Payroll (Administration): 30. Payroll (Administration): 30. Payroll (Administration): 30. Payroll (Other): 31. Advertising: 32. Contract Services: 33. Dues/Subscriptions: 34. Licenses: 35. Equipment: 36. Payrols & Maintenance: 37. Awards:	Budget based Budget based	on 12 teams @ on 12 teams @ on 300 players on 300 student on 200 players on 320 student on 200 players on 32 teams @ on 32 teams @ on 32 teams @ on 18 teams @ on.	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	lagues. to 2 leagues. to 2 leagues. to 4 leagues. to 4 leagues. to 4 leagues. sessions. 3 sessions. 3 sessions. 5 umaments.	a 2017 (13%).										
11. Youth Basketball Leagues: 12. Junior Hoops: 13. B-ball (Camps, Clinics, Training): 14. Basketball Tournaments 15. Basketball Tournaments 16. Youth Volleyball 17. Adult Volleyball 17. Adult Volleyball 19. Volleyball Clinics: 19. Volleyball Clinics: 19. Volleyball Tournaments 21. Lacrosse League: 22. Lacrosse Clinics: 23. Lacrosse Dorp-in: 24. Payroll (Soccer); 26. Payroll (Soccer); 26. Payroll (Soccer); 29. Payroll (Volleyball); 29. Payroll (Volleyball); 29. Payroll (Administration); 30. Payroll (Other); 31. Advertising; 32. Contract Services: 33. Dues/Subscriptions: 44. Licenses: 36. Gapment: 36. Oparating Supplies: 37. Awards:	Budget based Budget based	on 12 teams @ on 120 players on 300 players on 300 players on 300 student on 200 players on 60 teams @ on 60 teams @ on 32 teams @ on 18 teams @ on. on 40 teams @ on.	\$650/team for 1 \$5150/player for \$50/situden \$50/situden \$50/situden \$50/situden \$240/team \$240/team for 3 \$240/team	lagues. to 2 leagues. to 2 leagues. to 4 leagues. to 4 leagues. to 4 leagues. sessions. 3 sessions. 3 sessions. 5 umaments.	& 2017 (13%).										

MEMBER SERVICES														2018	2017
	January	February	March	April	May	June	July	August	September	October	November	December	Total	Actual	Actua
Salaries and Wages															
Desk Attendants	22,100	22,100	22.100	22,100	22,100	22,100	22.100	22.100	22,100	22.100	22,100	22,100	265.200	0	
Administrative	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	205,200	0	(
Other Salaries	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Other Salaries				U	U			U	U	U				0	
Total Salaries	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	22,100	265,200	0	(
Employee Benefits	2,652	2,652	2,652	2,652	2,652	2,652	2,652	2,652	2,652	2,652	2,652	2,652	31,824	0	C
Total Payroll/Benefits	24,752	24,752	24,752	24,752	24,752	24,752	24,752	24,752	24,752	24,752	24,752	24,752	297,024	0	C
Other Expenses															
Club Money	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dues/Subscription	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Gift Certificates	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operating Supplies	500	500	500	500	500	500	500	500	500	500	500	500	6,000	0	C
Uniforms	960	0	0	960	0	0	960	0	0	960	0	0	3,840	0	C
Other Expenses	0	0	0	0	0	0	0	0		0	0	0	0	0	0
Total Other Expenses	1,460	500	500	1,460	500	500	1,460	500	500	1,460	500	500	9,840	0	0
Total Expenses	26,212	25,252	25,252	26,212	25,252	25,252	26,212	25,252	25,252	26,212	25,252	25,252	306,864	0	0
Assumptions:															
1. Desk Attendants:	Coverage in man M-F 5am-Midnig														(TURE)
	Attendants are b			it (20 fiours) an	u Sunuay 7am-s	prin (20 nours).	Double coverag	je un ivi-r (o i	iours/uay), Sat (c	nouis) a sun	(o nouis). (COr		EATION CENT	ER)	
2. Employee Benefits:															
Payroll related percentage is:	12%														
3. Operating Supplies:	Budget based on	\$500/month for	anticipated serv	ice desk suppl	ies. This include	s both buildings									
4. Uniforms:	Budget based on	eight employees	s needing three	shirts at \$20/e	ach										
	2 dagot babou on	. o.g o.npioyooc		cimits at \$20/0											
5. Other Expenses:	Budget is based	on.													

HOUSEKEEPING														2018	201
	January	February	March	April	May	June	July	August	September	October	November	December	Total	Actual	Actua
0 • • • • • • • • • • • • • • • • • • •															
Salaries and Wages															
Attendants	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	65,520	0	
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Total Salaries	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	5,460	65,520	0	C
Employee Benefits	655	655	655	655	655	655	655	655	655	655	655	655	7,862	0	C
Total Payroll/Benefits	6,115	6,115	6,115	6,115	6,115	6,115	6,115	6,115	6,115	6,115	6,115	6,115	73,382	0	0
Other Expenses															
Cleaning Supplies	600	600	600	600	600	600	600	600	600	600	600	600	7,200	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dues/Subscription	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laundry Supplies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Locker Room Supplies	450	450	450	450	450	450	450	450	450	450	450	450	5,400	0	0
Towels	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Uniforms	180	0	0	180	0	0	180	0	0	180	0	0	720	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Other Expenses	1,230	1,050	1,050	1,230	1,050	1,050	1,230	1,050	1,050	1,230	1,050	1,050	13,320	0	0
Total Expenses	7,345	7,165	7,165	7,345	7,165	7,165	7,345	7,165	7,165	7,345	7,165	7,165	86,702	0	0
Assumptions:															
1. Attendants:	Front line hous	ekeeping covera	age; Includes 12 I	hours/day @ \$	15/hour. This in	cludes both build	lings.								
2. Administrative:	Budget based	on.													
3. Employee Benefits:															
Payroll Related percentage is:	12%														
4. Cleaning Supplies:	Budget based	on anticipated n	nonthly expenses	for cleaning s	upplies. This in	cludes both build	ings								
5. Laundry Supplies:	Budget based	on.													
6. Locker Room Supplies:	Budget based	on anticipated lo	ocker room/restro	om supplies. T	his includes bo	th buildings.									
7. Towels Projected as follows:	Budget based	on.													
8. Uniforms:	Budget based	on three employ	ees with three sh	nirts @ \$20/ead	;h.										

REPAIRS & MAINTENANCE														2018	201
	January	February	March	April	May	June	July	August	September	October	November	December	Total	Actual	Actu
Salaries and Wages															
Administrative	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maintenence	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	62,400	0	
Total Salaries	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	62,400	0	
Employee Benefits	624	624	624	624	624	624	624	624	624	624	624	624	7,488	0	
Total Payroll/Benefits	5,824	5,824	5,824	5,824	5,824	5,824	5,824	5,824	5,824	5,824	5,824	5,824	69,888	0	
Other Expenses															
Building Repairs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Contract Services	500	500	500	500	500	500	500	500	500	500	500	500	6,000	0	
Dues/Subscription	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Electrical/Mech	500	500	500	500	500	500	500	500	500	500	500	500	6,000	0	
Equipment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Furniture and Decor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Landscaping	500	500	500	500	500	500	500	500	500	500	500	500	6,000	0	
HVAC	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,000	0	
Light Bulbs	250	250	250	250	250	250	250	250	250	250	250	250	3,000	0	
Operating Supplies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Uniforms	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Waste/Snow Removal	350	350	350	350	350	350	350	350	350	350	350	350	4,200	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Other Expenses	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	43,200	0	
Total Expenses	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	9,424	113,088		
Assumptions:															
1. Administrative:	Budget based on.														
2. Maintenance:	Budget based on.														
3. Employee Benefits:															
Payroll related percentage is:	12%														
4. Building Repairs:	Budget based on	anticipated buil	ding repairs.												
5. Electrical/Mechanical:	Budget based on	anticipated elec	trical repairs.												
6. Equipment:	Budget based on	anticipated equ	ipment repairs.												
7. Furniture and Decorating:	Budget based on	anticipated dec	orating repairs ar	nd purchases.											
8. Landscaping:	Budget based on	anticipated land	scaping costs.												
9. HVAC:	Budget based on	anticipated repa	airs.												
10. Light Bulbs:	Budget based on	anticipated ligh	t bulb re-placeme	ent.											
11. Operating Supplies:	Budget based on	anticipated tool	purchases.												
12. Uniforms:	Budget based on.														
12. Omor110.	Budger based OII.	•													
13. Waste/Snow Removal:	Budget based on	refuse pick-up t	wice a week and	anticipated sn	ow removal.										

UTILITIES														2018	2017
	January	February	March	April	May	June	July	August	September	October	November	December	Total	Actual	Actua
Electric	7,525	7,525	7,525	7,525	7,525	7,525	7,525	7,525	7,525	7,525	7,525	7,525	90,300	0	0
Escalation Expense	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fuel	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	48,000	0	0
Steam	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Water	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000	0	0
Utiltity Overage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenses	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	13,525	162,300	0	0
Assumptions:															
Assumptions.															
1. Electric:	Budget based o	n anticipated e	lectric and gas	utility expenses	. (Both Build	DINGS)									
2. Fuel:	Budget based o	n combining th	e utility expens	es in both Elect	ric and Fuel for	year one. (BOT	H BUILDINGS)								
3. Water and Sewer:	Budget based o	n anticipated w	ater costs. (BO	TH BUILDINGS)										

Printing/Stationary 0 0 0 0 Radio and TV 0 0 0 0 Referral Expense 0 0 0 0 Special Promo Events 4,000 0 0 0 Uniforms 0 0 0 0 0 Other 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,66
Sales Salaries 0 0 0 0 Administrative 0 0 0 0 0 Cormissions 0 0 0 0 0 0 Total Salries 0 0 0 0 0 0 0 Employee Benefits 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,66
Administrative 0 0 0 0 0 Commissions 0 0 0 0 0 0 Total Salaries 0 0 0 0 0 0 0 Employee Benefits 0 0 0 0 0 0 0 Total Payroll/Benefits 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,66
Commissions 0 0 0 0 0 Total Salaries 0 0 0 0 0 0 Employee Benefits 0 0 0 0 0 0 0 Total Payroll/Benefits 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,66
Employee Benefits 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,66
Employee Benefits 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29,66
Other Expenses Image: Constraint of the system Image: Constrainter Image: Constrainter <thip cons<="" td=""><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td></td><td></td><td></td><td></td><td></td><td>0 0 0 0 0 0 0 4,500 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 54,000 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 19,416 0 0 0 0</td><td>29,66</td></thip>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						0 0 0 0 0 0 0 4,500 0 0 0 0 0 0	0 0 0 0 0 0 0 54,000 0 0 0 0 0 0	0 0 0 0 0 0 0 19,416 0 0 0 0	29,66
Other Expenses Image: Constraint of the system Image: Constraited of the system Image: Constem <t< td=""><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td></td><td></td><td></td><td></td><td></td><td>0 0 0 0 0 0 0 4,500 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 54,000 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 19,416 0 0 0 0</td><td>29,66</td></t<>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						0 0 0 0 0 0 0 4,500 0 0 0 0 0 0	0 0 0 0 0 0 0 54,000 0 0 0 0 0 0	0 0 0 0 0 0 0 19,416 0 0 0 0	29,66
Agency Fees 0 0 0 0 Contract Services 0 0 0 0 0 Direct Mail 0 0 0 0 0 0 Dues/Subscription 0 0 0 0 0 0 0 Operating Supplies 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0 0 0 0 0	0 0 0 0 0 4,500 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0	0 0 0 0 0 54,000 0 0 0	0 0 0 0 0 19,416 0 0 0	29,66
Contract Services 0 0 0 0 Direct Mail 0 0 0 0 0 Dues/Subscription 0 0 0 0 0 0 In House Graphics 0 0 0 0 0 0 0 Operating Supplies 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0 0 0 0 0	0 0 0 0 0 4,500 0 0 0 0 0 0	0 0 0 0 0 0 4,500 0 0 0	0 0 0 0 0 54,000 0 0 0	0 0 0 0 0 19,416 0 0 0	29,66
Direct Mail 0 0 0 Dues/Subscription 0 0 0 0 In House Graphics 0 0 0 0 0 Operating Supplies 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 4,500 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 4,500 0 0 0 0 0 0 0 0	0 0 0 0 0 4,500 0 0 0 0 0 0 0	0 0 0 0 4,500 0 0 0 0 0	0 0 0 0 4,500 0 0 0	0 0 0 54,000 0 0 0	0 0 0 0 19,416 0 0 0	29,66
In House Graphics 0 0 0 0 Operating Supplies 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 4,500 0 0 0 0 0 0 0	0 0 0 4,500 0 0 0 0 0	0 0 0 4,500 0 0 0 0 0	0 0 0 4,500 0 0 0 0	0 0 0 4,500 0 0 0	0 0 0 54,000 0 0 0	0 0 0 19,416 0 0 0	29,66
Operating Supplies 0 0 0 0 Outdoor 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>0 (0 0 0 (0 4,500 4,500 0 0 (0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 4,500 0 0 0 0 0 0</td> <td>0 0 4,500 0 0 0 0 0</td> <td>0 0 4,500 0 0 0 0 0</td> <td>0 0 4,500 0 0 0</td> <td>0 0 4,500 0 0 0</td> <td>0 0 54,000 0 0 0</td> <td>0 0 19,416 0 0</td> <td>29,66</td>	0 (0 0 0 (0 4,500 4,500 0 0 (0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 4,500 0 0 0 0 0 0	0 0 4,500 0 0 0 0 0	0 0 4,500 0 0 0 0 0	0 0 4,500 0 0 0	0 0 4,500 0 0 0	0 0 54,000 0 0 0	0 0 19,416 0 0	29,66
Outdoor 0 0 0 0 Postage 0 0 0 0 Print Media 4,500 4,500 4,500 4,500 Print Media 4,500 4,500 0 0 0 Radio and TV 0 0 0 0 0 0 Referral Expense 0 0 0 0 0 0 0 Special Promo Events 4,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td< td=""><td>0 ((4,500) 4,500) (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0</td><td>0 0 0 4,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 4,500 0 0 0 0 0 0</td><td>0 0 4,500 0 0 0 0</td><td>0 0 4,500 0 0 0 0</td><td>0 0 4,500 0 0 0</td><td>0 0 4,500 0 0 0</td><td>0 0 54,000 0 0 0</td><td>0 0 19,416 0 0 0</td><td>29,66</td></td<>	0 ((4,500) 4,500) (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0	0 0 0 4,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 4,500 0 0 0 0 0 0	0 0 4,500 0 0 0 0	0 0 4,500 0 0 0 0	0 0 4,500 0 0 0	0 0 4,500 0 0 0	0 0 54,000 0 0 0	0 0 19,416 0 0 0	29,66
Postage 0 0 0 0 Print Media 4,500 4,500 4,500 4,500 Printing/Stationary 0 0 0 0 0 Radio and TV 0 0 0 0 0 0 Referral Expense 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 (0 4,500 4,500 0 (0 0 0 (0 0 (0))))))))))	0 0 0 4,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4,500 0 0 0 0 0 0	0 4,500 0 0 0 0	0 4,500 0 0 0 0	0 4,500 0 0 0	0 4,500 0 0	0 54,000 0 0	0 19,416 0 0 0	29,66
Print Media 4,500 4,500 4,500 4,500 Printing/Stationary 0 0 0 0 0 Radio and TV 0 0 0 0 0 0 Referral Expense 0 0 0 0 0 0 0 Special Promo Events 4,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4,500 4,500 0 (0 0 (0))) 0 (0 0 (0 0 (0 0 (0))) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0)) 0 (0 0 (0)) 0 (4,500 0 0 0 0 0 0 0 0 0 0 0	4,500 0 0 0 0 0 0 0	4,500 0 0 0 0	4,500 0 0 0 0	4,500 0 0 0	4,500 0 0	54,000 0 0	19,416 0 0 0	29,66
Printing/Stationary 0 0 0 0 0 Radio and TV 0 0 0 0 0 0 Referral Expense 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 </td <td>0 (0 0 (0))) 0 (0 0 (0 0 (0))) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0))</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0</td> <td>0 0 0 0</td> <td>0 0 0</td> <td>0 0 0</td> <td>0 0 0</td> <td>0 0 0</td> <td>0 0 0</td> <td></td>	0 (0 0 (0))) 0 (0 0 (0 0 (0))) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0 0 (0)) 0 (0))	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	
Radio and TV 0 0 0 0 Referral Expense 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0	0 0 0	0	0	0	0	
Referral Expense 0 0 0 0 Special Promo Events 4,000 0 0 0 0 Uniforms 0 0 0 0 0 0 Other 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 4,500 4,500	0 0 0 0 0 0 0 0 0 0	0 0 0	0	0	0	0	0	0	
Special Promo Events 4,000 0 0 0 Uniforms 0 0 0 0 0 Other 0 0 0 0 0 0	0 (0 0 (0 0 (0 4,500 4,500	0 0 0 0 0 0	0 0	0	0					
Uniforms 0 0 0 0 Other 0 0 0 0	0 (0 0 (0 4,500 4,500	0 0	0			0	0		0	
Other 0 0 0 0 0	4,500 4,500	0				0	0	0	0	
		4 500		0	0		0	0	0	
Total Other Expenses 8,500 4,500 4,500 4,500	4 500 4 500	4,300	4,500	4,500	4,500	4,500	4,500	58,000	19,416	29,66
Total Expenses 8,500 4,500 4,500 4,500	4,500 4,500	4,500	4,500		4,500	4,500	4,500	58,000	19,416	29,66
1. Salaries Projected as follows: 2020										
Budget										
Sales Managers - Hours N/A										
Sales Managers - Salary N/A										
Sales Managers - Bonus N/A Projected # of members 0										
Sales Staff - Hours 0/wk										
Rate 0										
2. Commission: Sliding Scale for Sales Commissions										
\$ Amount Of Sales \$0 % Paid per Sale 0%										
\$ Amount Pd. Per Level \$0.00										
JAN FEB MAR APR	MAY JUN	I JUL	AUG	SEP	OCT	NOV	DEC	TOTAL		
Total # of Sales 0 0 0 0	0 0		0	0	0		0	0		
Salesperson #1 - 25% of Sales 0 0 0 0	0 (0 0	0	0	0	0	0	0		
Salesperson #2 - 25% of Sales 0 0 0 0	0 (0 0	0	0	0	0	0	0		
Salesperson #3 - 25% of Sales 0 0 0 0	0 (0		0	0		
Sales Manager - 25% of Sales 0 0 0 0	0 0	0 0	0	0	0	0	0	0		
Sales Commission Projection:								TOTAL		
Salesperson # 1 0 0 0 0	0 0	0 0	0	0	0	0	0	0		
Salesperson # 2 0 0 0 0	0 0				0		0	0		
Salesperson # 3 0 0 0 0	0 0	0 0	0	0	0	0	0	0		
Sales Manager 0 0 0 0	0 0	0 0	0	0	0	0	0	0		
TOTAL COMMISSION 0 0 0 0	0 (0 0	0	0	0	0	0	0		
3. Employee Benefits: 22%										
4. Direct Mail: Direct mail includes.										
5. In House Graphics: Budget based on.										
6. Postage: Budget based on.										
8. Print Media: Budget is based on anticipated marketing costs for both the grand opening an	nd the athletic leagu	es and tourname	nts.							
9. Printing and Stationary: Budget is based on anticipated printing.										
10. Radio and TV: Budget based on.										
11. Referral Expense: Budget based on.										
12. Spec Promo Events: Budget based on a GRAND OPENING event										
13. Uniforms: Budget based on.										

FIXED CHARGES														2018	2017
	January	February	March	April	May	June	July	August	September	October	November	December	Total	Actual	Actual
Depreciation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gain/Loss on Sale	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Insurance	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000	0	0
Interest Expense	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Management Fee	ď	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Real Estate Tax	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-operating	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenses	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000	0	0
		========	=========	============	========	============	============	===========	========	========	=======	========	========		
Assumptions:															
1. Depreciation:	Calculated at \$/	month or \$ if a	annualized.												
2. Insurance:	Calculated at \$2	2,000/month.													
3. Interest Expense:	Calculated at;														
4. Real Estate Tax:	Calculated at.														
5. Rent:	Budget based o	n.													

Bachmon Annual Science of	October	r October	November	er December	er Tota	2018 Actua	
date data 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00							
date data 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00							
frait 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 4.05 <t< td=""><td>1,500</td><td></td><td>1,500</td><td></td><td></td><td></td><td></td></t<>	1,500		1,500				
based Pine and Pine an	3,335	5 3,335	3,335	5 3,335	5 40,02	0 40020	40020
Decketer 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20	4,835	5 4,835	4,835	5 4,835	5 58,02	0 45993	40020
Nether 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 1.200 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
Pickeland Orbsi 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,230 1,200		1,230				
Beamman Admin. O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O <	0	0 C	C	0 0	0	0 0	0
Bahmman Oher 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <th< td=""><td>0</td><td></td><td></td><td>0 0 0 0</td><td></td><td>0 0</td><td></td></th<>	0			0 0 0 0		0 0	
MEEP MEEP <th< td=""><td>0</td><td>0 C</td><td>0</td><td>0 0</td><td>0</td><td>0 0</td><td>0</td></th<>	0	0 C	0	0 0	0	0 0	0
Phy Sec parameter	#REF! #REF! #REF!	#REF	#REF	! #REF	! #REF	! #REF!	#REF! #REF! #REF!
Des Baskande O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O <th< td=""><td>2,430</td><td>0 2,430</td><td>2,430</td><td>0 2,430</td><td>0 29,16</td><td>0 0</td><td>0</td></th<>	2,430	0 2,430	2,430	0 2,430	0 29,16	0 0	0
Des Baskande O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>							
Commassin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<	0		-	0 0		0 0	
Tabil Image Image <th< td=""><td>0</td><td></td><td>-</td><td>0 0 0 0</td><td></td><td>0 0</td><td></td></th<>	0		-	0 0 0 0		0 0	
Index Activities Index Activities <thindex activities<="" th=""> <thindex activities<="" t<="" td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></thindex></thindex>							
Frontine Staff 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0	0 C	0	0 0	0	0 0	0
Conching 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 </td <td>C</td> <td>0 7</td> <td></td> <td>0 ~</td> <td>0</td> <td></td> <td></td>	C	0 7		0 ~	0		
Grang-Exercises O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O <	0			0 0 0 0		0 0	
Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 C	C	0 0	0	0 0	0
Other #REEP/ and affer #REEP/ affer #REP/ affer <td>0</td> <td></td> <td></td> <td>0 0 0 0</td> <td></td> <td>0 0</td> <td></td>	0			0 0 0 0		0 0	
ARCEP BREEP BREEP <th< td=""><td>#REF!</td><td>! #REF</td><td>#REF</td><td>#REF</td><td>! #REF</td><td>! #REF</td><td></td></th<>	#REF!	! #REF	#REF	#REF	! #REF	! #REF	
Total 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 3.33 <t< td=""><td>3,335 #REF!</td><td></td><td>3,335 #REF</td><td></td><td></td><td></td><td>#REF!</td></t<>	3,335 #REF!		3,335 #REF				#REF!
Health Care Image: second							
Physical manpiest 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3,335	5 3,335	3,335	5 3,335	5 40,02	0 40,020	40,020
Natrificenti Heath Care Other 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0			0 0 0 0		0 0	
Total International International <td>0</td> <td>0 C</td> <td></td> <td>0 0</td> <td>0</td> <td>0 0</td> <td>0</td>	0	0 C		0 0	0	0 0	0
Focd and Beverage Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0	0 C		0 0		0 0	0
Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0	0 0	0	0 0	D	0 0	0
Other Salaries O O O O O O O O O Total O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O	0	0		0		0	0
Sports Programs Sports Pro	0			0 C 0 C		0 0	
Spots Programs Spots P		C			0	0 0	0
Football SS0 SS							
Soccer 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 6,165 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 3,705 <t< td=""><td>550</td><td>0 550</td><td>550</td><td>0 550</td><td>0 6,60</td><td>0 10,046</td><td>7,200</td></t<>	550	0 550	550	0 550	0 6,60	0 10,046	7,200
Volleyball 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,165		6,165				
Lacrosse 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 </td <td>3,705</td> <td></td> <td>3,705</td> <td>5 3,705 0 0</td> <td></td> <td>0 13,858</td> <td></td>	3,705		3,705	5 3,705 0 0		0 13,858	
Other 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>0</td> <td>0 0</td> <td></td> <td>0 0</td> <td>0</td> <td>0 0</td> <td>0</td>	0	0 0		0 0	0	0 0	0
Total Index Index <th< td=""><td>0</td><td></td><td></td><td>0 0 0 0</td><td></td><td>0 0</td><td></td></th<>	0			0 0 0 0		0 0	
Desk Attendant 22,100 22,2100 22,2100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 <	10,420		10,420				
Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
Other 0 0 0 0 0 0 0 0 0 0 0 Total 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 <	22,100		22,100				
Total 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 22,100 </td <td>0</td> <td></td> <td>-</td> <td>0 C 0 C</td> <td></td> <td>0 0</td> <td></td>	0		-	0 C 0 C		0 0	
Attendari 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460	22,100	0 22,100	22,100	0 22,100	0 265,20	 0 (0
Attendari 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460							
Total 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 5,460 <th< td=""><td>5,460 0</td><td></td><td>5,460</td><td>0 5,460 0 0</td><td></td><td>0 0</td><td></td></th<>	5,460 0		5,460	0 5,460 0 0		0 0	
Repairs and Maintenence Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	5,460	U 5,460	5,460	0 5,460	0 65,52	0 0	0
Attendant 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200 5,200	0	0 7		0 0	0	0 6	0
Instant Instant <t< td=""><td>0 5,200</td><td></td><td>5,200</td><td>0 0 0</td><td></td><td>0 0</td><td></td></t<>	0 5,200		5,200	0 0 0		0 0	
Sales and Marketing O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O O	5,200		5,200				
Sales Salaries 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3,200	5 5,200	3,200	5,200	J 02,40	- L	0
Administrative 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0		0 0	0	0 0	0
Total 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>0</td> <td>0 0</td> <td>C</td> <td>0 0</td> <td>0</td> <td>0 0</td> <td>0</td>	0	0 0	C	0 0	0	0 0	0
General and Administrative Administrative 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700	0	0 C		0 0	0	0 0	0
Administrative 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 <th< td=""><td>0</td><td>0 0</td><td>(</td><td>0 0</td><td>0</td><td>0 0</td><td>0</td></th<>	0	0 0	(0 0	0	0 0	0
Administrative 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 16,700 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>							
Total Salaries and Wages 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480 70,480	16,700	0 16,700	16,700	0 16,700	0 200,40	0 80,000	80,000
Total PR Taxes/Benefits 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,45	16,700	0 16,700	16,700	0 16,700	0 200,40	0 80,000	80,000
Total PR Taxes/Benefits 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,458 8,45	70,480	0 70,480	70,480	0 70,480	0 845,76	0 224,666	194,464
12%	8,458	8 8,458	8,458	8 8,458	8 101,49	1 26,960	0
Total Payroll and Benefits 78,938 78,938 78,938 78,938 78,938 78,938 78,938 78,938 78,938 78,938	78,938	8 78.939	78,938	8 78,938	8 947,25	1 251,626	194,464



10123 78th Ave NW, Gig Harbor, WA 98332 Office: 253-858-3400 Fax: 253-858-3401 E-mail: <u>Info@PenMetParks.org</u> "Today We Touch Tomorrow""

DISTRICT COMMISSION MEMO

To:Peninsula Metropolitan Park District Board of CommissionersFrom:Chuck Cuzzetto, Marketing SpecialistDate:June 27, 2019

Subject: Agreement of Personal Services – Harbor Wild Watch

Background/Analysis

Harbor Wild Watch and the Peninsula Metropolitan Park District have partnered through recreational programming opportunities since 2015. In January of 2018 the District's Executive Director met with Harbor Wild Watch to discusses future partnership opportunities and how Peninsula Metropolitan District could support preservation and programming. Harbor Wild Watch has been providing research to the University of San Diego via the Districts many water/beach accessible properties. In 2018 13 tours were provided. These research projects are open to the public to engage in hands-on learning. Harbor Wild Watch has also provided "Beach Walk Tours" open to the public, providing education on preservation and natural environments. Harbor Wild Watch has requested funding from the District to continue providing programming and educational opportunities via District properties. This funding would support staff time, field guides, marketing materials and supplies.

<u>Analysis</u>

After working through the history of the District and Harbor Wild Watch, aligning our mission and visons. District staff determined that support is reflective of the need for preservation and education.

Timeline and Funding

Attached to this memo is the budget summary and personal services agreement for Harbor Wild watch to provide educational tours and programming.

Recommendation

District Staff recommend the Board of Commissioners approve the personal service agreement between Harbor Wild Watch and Peninsula Metropolitan Park District.

Policy Implications/Support

- 1. Board contract approval
- 2. District staff time for marketing and communications
- 3. Formalizing a productive partnership

<u>Motion</u>

I move to authorize approval of the attached personal services agreement between Harbor Wild Watch and the Peninsula Metropolitan Park District.

Staff Contact

Should you have any questions or comments please contact Chuck Cuzzetto at the earliest opportunity should additional research be required to provide answers at the meeting: 253-888-0645 or via e-mail at ccuzzetto@penmetparks.org



10123 78th Ave NW, Gig Harbor, WA 98332 Office: 253-858-3400 Fax: 253-858-3401 E-mail: <u>Info@PenMetParks.org</u> "Today We Touch Tomorrow""

Budget Summary:

2019-20 Pe	enMet W	/alking]	Fours	
	Unit	Cost/unit	Total	
Staff Time				
Program Delivery	30	\$ 23.00	\$ 690.00	
Program Coordination	15	\$ 24.00	\$ 360.00	
Marketing	20	\$ 22.00	\$ 440.00	
Sign Design	25	\$ 22.00	\$ 550.00	
Training	15	\$ 22.00	\$ 330.00	\$ 2,370.00
Supplies				
MAC Field Guides	10	\$ 15.00	\$ 150.00	
Batteries	2	\$ 20.00	\$ 40.00	\$ 190.00
Other				
Advertising	3	\$125.00	\$ 375.00	
Printing Fliers/Postcards	200	\$ 0.40	\$ 80.00	\$ 455.00
	Total P	roject Cost	\$ 3,015.00	
2018 Guided Tours				
Estuary; History; Wetland	37	474		
Beach	30	947		
	67	1421		



10123 78th Ave NW, Gig Harbor, WA 98332 Office: 253-858-3400 Fax: 253-858-3401 E-mail: <u>Info@PenMetParks.org</u> "Today We Touch Tomorrow""

AGREEMENT TO PROVIDE PERSONAL SERVICES

THIS AGREEMENT is made and entered into this _23rd day of May _, 2019, by and between the PENINSULA METROPOLITAN PARK DISTRICT, a municipal corporation, hereinafter referred to as "PenMet Parks", and <u>Harbor Wild Watch</u> hereinafter referred to as the "Contractor."

WITNESSETH:

WHEREAS, Contractor represents it is qualified to provide laborers and perform services described in paragraph 2 herein and holds all necessary licenses and government permits therefore;

WHEREAS, PenMet Parks desires to meet more fully the needs of citizens residing within its district through the use of temporary services;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, it is hereby agreed as follows:

- 1. <u>Independent Contractor Status</u>. The Contractor is considered an independent contractor who shall at all times perform its duties and responsibilities and carry out all services as an independent contractor and shall never represent or construe its status to be that of an agent or employee of PenMet Parks, nor shall it be eligible for any employee benefits.
 - A. The Contractor represents and warrants that any and all federal, state, and local mandatory deductions or other charges and taxes imposed by law and/or regulation upon the Contractor are current. The Contractor acknowledges that all such deductions, charges and taxes shall be the sole responsibility of the Contractor. If PenMet Parks is assessed, liable or responsible in any manner for those deductions, charges or taxes, the Contractor agrees to indemnify and hold PenMet Parks harmless from those costs, including attorney's fees.
 - B. The Contractor shall provide at its sole expense all materials, office space, telephone and utility services, and other necessities to perform fully and timely its duties and services under this Agreement, unless otherwise specified in writing.
 - i. The Contractor shall comply with all applicable federal, state and local laws, ordinances, rules and regulations, and shall assist PenMet Parks in complying will all conditions concerning grants and other federal assistance under the laws of the City of Gig Harbor, the County of Pierce, the State of Washington, the United States of America, or such other laws as are applicable. The Contractor shall at its sole expense, obtain and keep in force any necessary licenses, permits, and tax certificates.
- 2. <u>Scope of Work</u>. The Contractor agrees to perform services under this Agreement consisting primarily of providing temporary labor services as specified by PenMet Parks. PenMet Parks requirements are attached as Exhibit "A". PenMet Parks retains the right to reject any person provided by Contractor to perform the services identified in Exhibit "A".
- 3. Compensation and Method of Payment.
 - A. Compensation Rates. Compensation for Services shall be in accordance with the rates set forth in Exhibit "A" hereto and incorporated by this reference.
 - B. Payment to the Contractor will be made only upon receipt of the Contractor's original written invoice following performance of the services provided herein and during PenMet Parks' ordinary billing cycle. PenMet Parks' ordinary billing cycle is once per month.

- C. All payments shall be subject to adjustment for any amounts, upon audit or otherwise, to have been improperly invoiced. In no event shall the total of PenMet Parks' payment pursuant hereto exceed the contract price set forth in Paragraph 3A above. Any request for payment in excess of the contract amount shall automatically be rejected unless, prior to performing the work or service, the Contractor has obtained express written approval from PenMet Parks for such work or services and written approval of the additional cost.
- D. The Contractor, at such time and in such form as PenMet Parks may require, shall furnish PenMet Parks with periodic reports pertaining to the work and services undertaken pursuant to this Agreement. The Contractor will make available to PenMet Parks all work-related accounts and records for auditing, monitoring, or evaluation during normal business hours.
- 4. <u>Termination</u>.
 - A. PenMet Parks may terminate the performance of services under this Agreement through written notice to the Contractor, in whole, or from time to time in part, whenever the Contractor fails to perform in a timely manner and fully, faithfully, and in a safe and responsible manner, the services required herein, or whenever the fulfillment or accomplishment of the purpose of this Agreement has in the judgment of PenMet Parks become impossible or impractical for whatever reason.
 - (1) If the cause of termination is by reason of the breach of this Agreement by the Contractor, then termination shall not relieve the Contractor of liability to PenMet Parks for damages sustained by PenMet Parks, and PenMet Parks may withhold any payments to the Contractor for the purpose of set-off until such time as the exact amount owing the Contractor is determined.
 - (2) If the cause of termination is not by reason of the breach of this Agreement by the contractor, then PenMet Parks shall be liable only for payment of work performed or furnished prior to the effective date of termination. The Contractor will be paid an amount which bears the same ratio to the total compensation as the services actually performed bear to the total services of the Contractor covered by this Agreement, less payments of compensation previously made.
 - (3) Any and all notices affecting or relative to this Agreement shall be effective if in writing and delivered or mailed, postage and fees prepaid, to the respective party being notified at the address listed with the signature of this Agreement. The parties' addresses may be changed by the same method of notice.
- 5. <u>Indemnification and Insurance</u>. The Contractor shall indemnify and hold harmless PenMet Parks, its officials, officers, agents, employees, volunteers, and representatives, from, and shall process and defend at its sole expense, any and all claims, demands, damages, suits at law or at equity, liabilities, losses, judgments, liens, expenses, and costs arising out of or occasioned by the performance, acts, and/or omissions by the Contractor, its employees, agents, representatives or volunteers relative to any activity and/or services covered hereunder. In the event of recovery due to the aforementioned circumstances, the Contractor shall pay any judgment or lien arising therefrom, including any and all costs as part thereof.
- 6. <u>Non-Discrimination</u>. Except to the extent permitted by bona fide occupation qualification, the Contractor agrees that In the performance of all Services under this Agreement, the Contractor, or its employees, agents, subcontractors or representatives, shall not discriminate against any person because of sex, age (except minimum age and retirement provisions), race, color, creed, national origin, marital status or the presence of any disability, including sensory, mental, or physical handicaps, based upon a bona fide occupational qualification in relationship to hiring and employment. The Contractor shall comply with the Washington Law Against Discrimination (Chapter 49.60 RCW) and with any other applicable federal or state law or local ordinance regarding non-discrimination. Any material violation of this provision shall be grounds for

immediate termination of this Agreement by PenMet Parks and, in the case of the Contractor's breach, may result in ineligibility for further PenMet Parks agreements.

- 7. <u>Subcontract</u>. The Contractor shall not sign, subcontract, delegate, or transfer any interest or claim to or under this Agreement or for any of the compensation due it hereunder, in whole or in part, except as authorized in writing by PenMet Parks.
- 8. <u>Conflict of Interest</u>. No officer, employee or agent of PenMet Parks who exercises any function or responsibilities in connection with the planning and carrying out of the program to which this Agreement pertains shall have any personal financial interest, direct or indirect, in this Agreement. The Contractor shall comply with all federal, state and local conflict of interest laws, statutes and regulations as they shall apply to all parties and beneficiaries under this Agreement, as well as to officers, employees or agents of PenMet Parks. The Contractor represents that the Contractor presently has no interest and shall not acquire any interest, direct or indirect, in the program to which this Agreement pertains which would conflict in any manner or degree with the performance of the Contractor's services and obligations hereunder. The Contractor further covenants that, in performance of this Agreement, no person having any such interest shall be employed.
- 10. <u>Enforcement</u>. If by reason of the default on the part of either party in the performance of any of the provisions of this Agreement and becomes necessary for the non-defaulting party to employ an attorney, the defaulting party agrees to pay all costs and legal expenses expended and/or incurred by the non-defaulting party.]
- 11. <u>Interpretation and Venue</u>. Washington law will govern the interpretation of this Agreement. Any dispute as to the enforcement or interpretation of this Agreement shall be determined by arbitration in accordance with the arbitration laws of the State of Washington. The prevailing party in any arbitration arising under this Agreement shall be entitled to reasonable attorney's and expert witness fees. Pierce County shall be the venue for any arbitration or litigation.
- 12. <u>Unenforceable Clauses</u>. If one or more of the Agreement clauses is found to be unenforceable, illegal or contrary to public policy, the Agreement will remain in full force and effect except for the clauses that are unenforceable, illegal or contrary to public policy.
- 13. <u>Entire Agreement</u>. This Agreement constitutes the complete and final agreement of the parties, replaces and supersedes all oral and written proposals and agreements heretofore made on the subject matter, and may be modified only by a writing signed by both parties. Each party hereby acknowledges receipt of a copy of this Agreement executed by both parties.
- 14. <u>Performance</u>. Time is of the essence of this Agreement in each and all of its provisions in which performance is a factor.
- 15. <u>Remedies Cumulative</u>. Any remedies provided for under the terms of this Agreement are not intended to be exclusive, but shall be cumulative with all other remedies available to PenMet Parks at law or in equity.
- 16. <u>Counterparts</u>. This Agreement may be executed in any number of counterparts, which counterparts shall collectively constitute the entire Agreement.
 - A. 17. Pursuant to RCW 35.61.130(4), Contractor and any employees or subcontractors who will be performing work or providing services to PenMet Parks pursuant to this Agreement and may, in the course of their work or activity with PenMet Parks, have unsupervised access to children or vulnerable adults, or be responsible for collecting or disbursing cash or processing credit/debit card transactions are required to submit to a background check. Any person who has been convicted of a crime and/or had findings made against him or her in any civil adjudicative proceeding as defined in RCW 43.43.830 shall be deemed to have failed the background check and shall be excluded from performing work or providing services pursuant to this Agreement.
 - B. All background checks shall be performed by a third party approved by PenMet Parks. The background check may be commissioned either by PenMet Parks or Contractor as follows:

- 1. Contractor may request that PenMet Parks commission the background check. In that event, Contractor shall complete and provide to PenMet Parks the necessary information and authorization forms to perform the background check.
- 2. Contractor may commission the background check with an approved third party. In that event, Contractor shall provide the complete background check report to PenMet Parks.
- 3. PenMet Parks may waive this background check requirement if PenMet Parks has on file or Contractor provides a background check report that was prepared within the previous twelve (12) months.
- C. This Agreement is expressly conditioned on PenMet Parks receipt of acceptable background check reports and Contractor is not authorized to begin performing work or providing services pursuant to this Agreement without obtaining PenMet Parks express written notice that this background check requirement has been met. In the event that the background check report(s) are unacceptable to PenMet Parks, PenMet Parks reserves the right to terminate this Agreement at no cost.

<u>EXHIBIT A</u>

Scope of Work:

<u>The Contractor</u> will provide 12 guided walking tours at PenMet Park properties with 500 participants 8 Beach Walks; 4 Wetland Walks

Total impact = 500 visitors to PenMet Park properties

Improved marketing presence with virtual experiences; targeted ads; community talks

Collaboration on the GUEST program

Detailed report out of programming and attendance

PenMet Parks

Support of \$3,000

Term: June 1, 2019 - June 1, 2020.

IN WITNESS WHEREOF, the parties hereto have executed this document as of the day and year first above written.

PENINSULA METROPOLITAN PARK DISTRICT a municipal corporation CONTRACTOR

Executive Director

By _

(Signature)

(Name) (Printed)

(Title)

(Address)

(City, State, Zip) (Phone):

Fed Tax No.:

L & I Acct. No.:

Unified Business Identifier(UBI)_____



10123 78th Ave NW, Gig Harbor, WA 98332 Office: 253-858-3400 Fax: 253-858-3401 E-mail: <u>Info@PenMetParks.org</u> "Today We Touch Tomorrow""

DISTRICT COMMISSION MEMO

То:	District Commission
From:	Edward O. Lewis, Construction Project Manager
Date:	July 2, 2019
Subject:	Resolution R2019-007 Authorizing Transfer of Park Improvement Program Funds to
	Community Recreation Center Funds in the Amount of \$500,000.00.

Background

The Capital Project for the Community Recreation Center began in earnest in December 2018, with the Architect & Engineering team moving the project forward in its feasibility phase. Currently the project has reached the 35% mark and has received approval on CUP-Major Amendment, Traffic Impact Analysis, Fish & Wildlife, Wetlands, and a determination from Pierce County Development Engineering Group that this project will have no significant impact on the Environment.

This resolution would provide additional funds from Park Improvement Program to be accessed out of the Community Recreation Center Fund at the discretion of the Executive Director to cover costs related to the planning and design of a new Community Recreation Center.

Timeline and Funding

The current balance in the Park Improvement Fund is \$10,412,872.88

After payments to Snodgrass Freeman Architects & staffing expenses the Community Recreation Center Fund has a balance of \$255,783.90 as of 5/31/2019.

This transfer will provide adequate funding for Phase 1 Schematic Design Phase Service of the project.

Recommendation

Staff recommends that the Board of Commissioners approve a motion to authorize staff to Transfer \$500,000.00 from the Park Improvement Fund to the Community Recreation Center Fund for the continued funding of the new Community Recreation Center.

Policy Implications/Support

- 1. On September 04, 2018 at their regular meeting, the Board of Park Commissioners approved Resolution R2018-013 to adopt the 2018 budget with Capital Funds including the Park Improvement Fund with a balance of \$4,132,774.77.
- 2. At the December 3, 2018 Board of Commissioners meeting a motion to rename the fund "Peninsula Gardens" to "Community Center Fund" was passed 5-0.
- 3. On March 04, 2019 at their regular meeting, the Board of Park Commissioners approved Resolution R2019-001 to authorize staff to sign contract between Architect and PenMet Parks.
- 4. On April 22, 2019 contract between Architect and PenMet Parks was signed for Phase 1 of the contract. (Schematic Design Phase Services)



10123 78th Ave NW, Gig Harbor, WA 98332 Office: 253-858-3400 Fax: 253-858-3401 E-mail: <u>Info@PenMetParks.org</u> "Today We Touch Tomorrow""

<u>Motion</u>

I move to authorize staff to Transfer \$500,000.00 from the Park Improvement Fund to the Community Recreation Fund for the continued funding of the new Community Recreation Center.

Staff Contact

Should you have any questions or comments please contact me at the earliest opportunity should additional research be required to provide answers at the meeting: 720-272-8418 or via e-mail at elewis@PenMetParks.org



RESOLUTION NO. R2019-007

A RESOLUTION OF PENMET PARKS TO TRANSFER FROM 2019 PARK IMPROVEMENT FUND TO COMMUNITY RECREATION CENTER FUND.

WHEREAS, the Peninsula Metropolitan Park District (PenMet Parks) Board of Park Commissioners may by resolution amend its current year budget; and

WHEREAS, the PenMet Parks Board of Park Commissioners has identified funds to build a Community Recreation Center; and

WHEREAS, monies in the Park Improvement Fund have been identified as currently available to fund these costs in an amount of \$500,000.00; and

WHEREAS, the PenMet Parks Comprehensive Financial Management Policy requires a resolution of the Board to transfer funds between projects; NOW, THEREFORE BE IT

RESOLVED by the Board of Park Commissioners of the Peninsula Metropolitan Park District that up to \$500,000.00 from the Park Improvement Fund be transferred to Community Recreation Center Fund.

The foregoing resolution was adopted at a regular meeting of the Board of Park Commissioners of the Peninsula Metropolitan Park District held on July 2, 2019.

President

Clerk

Attest

Peninsula Metropolitan Park District Commission